

## **ADDITIONAL POSITION FOR THE IWMDP-AF MINISTRY OF WATER AND ENVIRONMENT**

<b>Position:</b>	<b>PROJECT TECHNICAL OFFICER</b>
<b>Number of Vacancy:</b>	<b>1(one)</b>
<b>Reports to:</b>	<b>Project Manager</b>
<b>Duration of Contract:</b>	<b>2 years(renewable)</b>

---

### **Objective of the Assignment:**

The objective of the assignment is to assist the Component Managers in provision of technical support in engineering and contract management to the Project Teams during implementation of ongoing and planned activities and ensuring that the catchment management and water source protection activities are fully integrated in all the project components.

### **Duties and Responsibilities**

The Project Technical Officer shall be under the overall supervision of the designated Coordinator for the IWMDP in the Ministry of Water and Environment. He will provide technical support to the designated Project manager and the respective IWMDP component/sub-component coordinators/focal points in the following areas: -

#### **Technical Support supervision to MWE and NWSC in implementation of WSS infrastructure works and catchment management measures**

- i. Provide technical support in construction supervision for infrastructure development related activities for water supply and sanitation systems for small towns, rural growth centres and large towns.
- ii. Provide technical support in implementation of catchment management measures and water source protection measures for the water supply schemes under implementation.
- iii. Support components in technical review of consultancy reports and project technical reports ensuring that comments are provided in a timely manner.

#### **Technical Support to MWE and NWSC in ensuring completeness of engineering designs and adherence to contract management provisions as well as key lessons relating to works supervision**

- i. Support MWE and NWSC in undertaking design reviews for ongoing works
- ii. Support MWE and NWSC in the review of contract amendment requests
- iii. Provide contract management and expert engineering guidance to project implementation teams in both NWSC and MWE including as part of contract amendments the review of proposed design amendments and technical changes as well as advising on variation

#### **Technical Support to MWE and NWSC on skills development for enhanced project implementation**

- i. Support timely refresher clinics on key identified thematic areas to improve skills and address implementation challenges
- ii. Support timely training in contract management (project start up, execution and closeout).

#### **Technical Support to MWE and NWSC in project reporting, monitoring and evaluation**

- i. Document thematic areas for attention from the review of monthly progress reports and field missions and compile monthly key issues with recommended action and share with MWE management and the Bank for discussion during progress review meetings

- ii. Support MWE and NWSC in the documentation of the performance of new technologies under the project
- iii. Support MWE and NWSC in the documentation of key technical lessons learnt under the project to inform improved performance and future project design
- iv. Preparation of periodic review reports on the financial appraisal of ongoing contracts
- v. Preparation of financial appraisal of all completed works contracts
- vi. Any other duties as assigned by the designated supervisor and arising out of mission deliberations.

### **Academic qualifications**

- i. A Bachelor's Degree in Civil/Water Engineering, Physical Sciences, Environmental Management or related areas, and a Master's degree in any of the following: Water Resources Management, Water Supply Engineering, Environmental Management or other relevant discipline
- ii. Minimum of Fifteen (15) years' experience in water/natural resources management and or development, infrastructure development/implementation. He/she should have a minimum of five (5) years specific experience in water resources planning and development, natural resources management and/or water supply and sanitation development.
- iii. Training in FIDIC contracts with a minimum of 10 years' experience in contracts management
- iv. Experience in water resources analysis/assessment and stakeholder participation, strategic social and environmental assessments required. Experience in natural resources planning and infrastructure development will be an added advantage
- v. He should have proven record of engaging stakeholders, building the capacity of teams and creating an environment of coordination
- vi. He should have a good knowledge of Uganda's water and environment sector
- vii. Excellent analytical, negotiating and decision-making skills
- viii. Excellent presentation skills to disseminate information to Government Institutions and international organisations
- ix. Strong managerial, supervision and leadership skills
- x. Computer literacy in Microsoft applications including MS word, Ms excel, and internet/email is a mandatory requirement
- xi. Proven integrity in handling public resources and in executing duties
- xii. A high level of interpersonal and management skills and ability to work with teams in the organisation at all levels
- xiii. Must be able to work under pressure and tight deadlines

**Applications should be addressed to the Permanent Secretary, Ministry of Water and Environment, Old Port Bell Road, Luzira P.O. Box 2026, Kampala and should be delivered to the Ministry Headquarter not later than Monday 4<sup>th</sup> May 2026.**