



The Republic of Uganda

MINISTRY OF WATER AND ENVIRONMENT

VACANCY ANNOUNCEMENT

ADVERT

Background

The *Investing in Forests and Protected Areas for Climate-Smart Development (IFPA-CD)* Project is a flagship initiative of the Government of Uganda, implemented by the Ministry of Water and Environment (MWE) as Lead Agency in collaboration with the Ministry of Tourism, Wildlife and Antiquities (MTWA), the Uganda Wildlife Authority (UWA) and selected District Local Governments.

The Project aims to improve the sustainable management of forests and protected areas and increase benefits from forests in targeted landscapes. Its interventions are designed to reduce vulnerability to climate change, enhance biodiversity conservation, and strengthen ecosystem-based livelihoods.

The Project covers the Albertine Rift and West Nile Regions, targeting **7 National Parks, 4 Wildlife Reserves, 28 Central Forest Reserves, and 18 refugee-hosting districts.**

The Ministry is looking for a National Project Coordinator, who will report directly to the Permanent Secretary, MWE and coordinate with focal points in MTWA, UWA, MWE, Technical Service Providers, relevant Local Governments and the World Bank and any other Project development partner. The position has a multi-sectoral coordination role and will ensure consistency in reporting, supervision, and information flow among all implementing partners.

PROJECT: *Investing in Forests and Protected Areas for Climate-Smart Development (IFPA-CD)* Project

1. Post: PROJECT COORDINATOR (NPC)- 1 (One) Vacancy

Duty station: Head Quarter

Reports to: Permanent Secretary, Ministry of Water and Environment

Duration: 2 Years (Renewable basis)

Duties and Responsibilities:

- Serve as Head of the IFPA-CD National Coordination Unit and Main Focal Point for the Project with the World Bank and other development partners supporting the project.
- Act as Secretariat to the Project Steering Committee.
- Oversee planning, budgeting, and coordination of all project activities across MWE, MTWA, UWA, NFA, and other stakeholders.
- Enforce compliance with the Project Financing Agreement, Project Implementation Manual (PIM), and applicable Government of Uganda, the World Bank and other development partner policies.
- Supervise Technical Project Coordinator (TPC), PCU staff, and oversee PCU operations.
- Ensure timely preparation and submission of technical and financial reports.
- Manage institutional partnerships and ensure coherence in project delivery.
- Coordinate World Bank Implementation Support Missions and technical reviews.
- Oversee monitoring, evaluation, and reporting on project results and indicators.
- Ensure adherence to environmental and social safeguards and fiduciary standards.
- Support integration of project outcomes into national policies and sector strategies.

Represent the project in high-level national and international fora

Remuneration: The NPC remuneration and benefits will be commensurate with the qualifications and experience.

Facilities: The NPC will be based at the Ministry of Water and Environment and will be provided with a project vehicle, facilities, equipment and resources within the Project Coordination Unit.

- **Qualification and Experience:** A Master's Degree in Forestry, Environment, or related Natural Sciences.
- At least 15 years of professional experience in development, coordination, or management of natural resources/environmental projects/programmes.
- Experience in working with Government of Uganda for at least 15 years is a requirement.
- Demonstrated experience in World Bank-funded projects (minimum 10 years) is a must.



- Proven record in project design, resource mobilization, and stakeholder coordination.
- At least 10 years' experience in policy-level engagement with government and development partners.
- Demonstrated capacity to manage multi-disciplinary teams and multi-sectoral coordination.
- Understanding of GoU and donor policies, climate change frameworks, and sustainable development financing.
- Strong leadership, management, and analytical skills.
- Excellent communication, negotiation, and report-writing skills.
- Self/motivation and ability to work independently.

Reporting Obligations: The NPC will prepare and submit:

- Quarterly and annual progress reports (technical and financial).
- Mid-term and completion evaluation reports.
- Periodic briefs and presentations to the Steering Committee, World Bank, and other stakeholders.

Expected Outputs:

- Efficient coordination of the IFPA-CD Project and timely delivery of results.
- High-quality progress and financial reports.
- Strengthened inter-agency collaboration and stakeholder engagement.
- Compliance with all fiduciary and safeguard requirements.
- Integration of project outcomes into national policy and planning frameworks

All applications must be accompanied with recent (3) passport size photographs and CVs detailing work experience, current remuneration, professional and educational qualifications. Applicants must also include contact details (telephone and email) of three (3) referees.

Applications should be addressed to the Permanent Secretary, Ministry of Water and Environment, Old Port Bell Road, Luzira P.O Box, 20026, Kampala and should be delivered to the Ministry Headquarter not later than Friday 7th November, 2025.



Dr. Alfred Okot Okidi
PERMANENT SECRETARY
MINISTRY OF WATER AND ENVIRONMENT