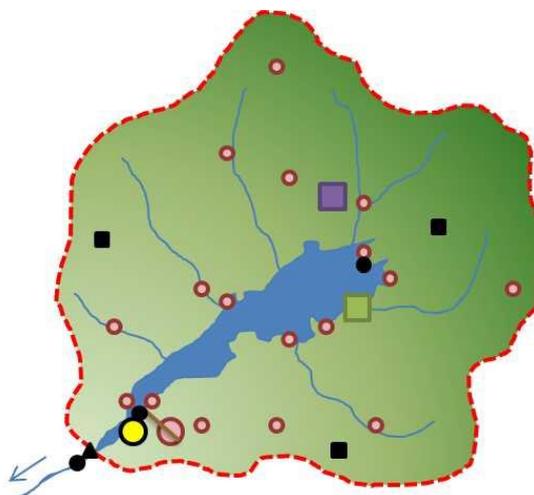




THE REPUBLIC OF UGANDA

Ministry of Water and Environment

**FRAMEWORK AND GUIDELINES FOR
WATER SOURCE PROTECTION**
*Volume 4: Guidelines for Protecting Water Sources for
Multipurpose Reservoirs*



May 2013

Framework and Guidelines for Water Source Protection

Volume 4: Guidelines for Protecting Water Sources for Multipurpose Reservoirs

Guidelines for Protecting Water Sources for Multipurpose Reservoirs

Introduction

The Water Sources Protection Guidelines for Multipurpose Reservoirs describe steps to follow to prepare a Water Source Protection Plan. The description in this Volume is derived from the overall Framework for Water Sources Protection Guidelines (Volume 1). The document emphasises those steps, actions and considerations that are particularly relevant to protecting a water source for a multipurpose reservoir or valley tank.

The Volume is intended to be a standalone document for ease of its application by those concerned with reservoirs. However, the user may wish to refer to Volume 1 where appropriate so as to ensure that the guidelines in this Volume are correctly interpreted in context of the overall framework for protecting water sources.

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Acronyms

CBO	Community Based Organisation
CLTS	Community-Led Total Sanitation
CMO	Catchment Management Organisation
DEA	Directorate of Environmental Affairs
DIM	District Implementation Manual
DWD	Directorate of Water Development
DWO	District Water Officers
DWRM	Directorate of Water Resource Management
EIA	Environmental Impact Assessment
FSSD	Forestry Sector Support Department
INGO	International Non Governmental Organisation
IUCN	International Union for the Conservation of Nature
JAF	Joint Assessment Framework
JSR	Joint Sector Review
MoAAIF	Ministry of Agriculture, Animal Industry and Fisheries
MoEMD	Ministry of Energy and Mineral Development
MoFPED	Ministry of Finance, Planning and Economic Development
MoLHUD	Ministry of Lands, Housing and Urban Development
MWE	Ministry of Water & Environment
NEMA	National Environmental Management Authority
NFA	National Forest Authority
NGO	Non-Governmental Organisation
NWSC	National Water and Sewerage Corporation
OPM	Office of the Prime Minister
T/P/WS	Threat-Pathway-Water Source model
TSU	Technical Support Unit
UWA	Uganda Wildlife Authority
WMZ	Water Management Zones
WRM	Water Resources Management
WSDF	Water and Sanitation Development Facility
WSPC	Water Source Protection Committee
WSPP	Water Source Protection Plan

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Glossary

<i>Water Source</i>	For the purpose of these guidelines, a Water Source is a geographical point, or piece of infrastructure, where water is taken from the environment and used for a specific socio-economic purpose, such as water supply, agriculture or hydroelectricity generation.
<i>Abstraction</i>	Taking water from the environment, generally by motorised or manual pumping from a well, borehole, lake, river or spring.
<i>Aquifer</i>	Any body of water-bearing rock that is sufficiently porous and permeable that water can be taken, often from natural springs or from artificially drilled or dug wells or boreholes.
<i>Contributor</i>	A stakeholder that contributes to the development or implementation of a Water Source Protection Plan through facilitation, information sharing, financial or in-kind contributions.
<i>Catchment/ Watershed / River Basin</i>	A drainage basin or area of land from which surface water drains to a single exit point (usually a point on a river or the estuary where a river enters the sea). Where there is groundwater, the movement of water is generally more complex because groundwater drainage does not always follow the same pattern as the overlying topography. In this report 'Catchment' is used by preference but some the literature refers to 'watersheds' or 'river basins', which usually have the same meaning.
<i>Control Measure</i>	Actions that can be taken to protect a Water Source.
<i>Hazard</i>	The nature of problem arising from the Threat that can harm the Water Source.
<i>Implementer</i>	The organisation that is the primary user of these guidelines to prepare a Water Source Protection Plan. For new schemes this will be the developer organisation, for existing schemes it is likely to be the owner of an asset (for example a Water Authority who owns a pumping station or a power company that owns an hydro-electric scheme), or a proxy (for example a Water User Committee who manages a multi-purpose reservoir although ownership lies ultimately with MWE).
<i>Pathway</i>	The physical route through the environment by which a Threat affects a Water Source. For example, a fuel spillage from a petrol filling station could affect a Water Source through groundwater flow or a surface watercourse.
<i>Piped Water Supply</i>	A water supply system where water is delivered to the end user through a pipe network. This includes both gravity flows schemes fed by spring and pressurised pumped systems from boreholes or surface water.
<i>Point Water Source</i>	A water supply where the user collects the water from the water source (well, borehole with handpump or spring)
<i>Risk</i>	The likelihood, or probability, of a Hazard having an adverse impact on a Water Source.
<i>Threat</i>	An activity, process, built structure or natural feature that presents a potential threat to water quality, water quantity or reliability of water in the environment which is subsequently used by a Water Source. For example, a Petrol Filling Station is a Threat because if petrol or diesel gets into public water supply it will cause health problems.
<i>End Water Users</i>	The people who benefit from the Water Source through supply of drinking water, water for agriculture and livelihoods, water for fisheries, or water for energy production.

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Acknowledgements

Acknowledgements

This document was prepared by the Directorate of Water Resource Management of the Ministry of Water and Environment under the coordination of Dr Callist Tindimugaya, Commissioner, Water Resources Planning and Regulation. Technical support was provided by Sean Furey (Skat Foundation) with assistance from Alex Muhweezi (Future Dialogues International Ltd). Input and guidance was gratefully received from a number of people and organisations who took part in the consultation process. Financial support for preparation of the documents was provided by the Danish Government through Danida.

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What is Water Source Protection?

1 Protecting Water Source for Multipurpose Reservoirs

What is Water Source Protection?

The water that we pump from the environment is part of a global process called the Water Cycle (Figure 1) which deposits fresh water on the land, in the form of rain, which then flows over the surface of the land or through soil and rock in the ground. The quantity and quality of the water available for our water supply systems depends on having a healthy environment in our river catchments and aquifers.

Figure 1: Water Cycle

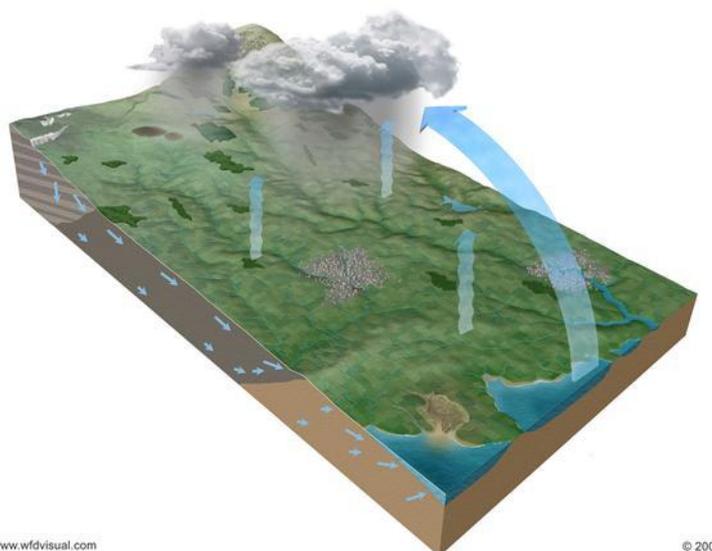


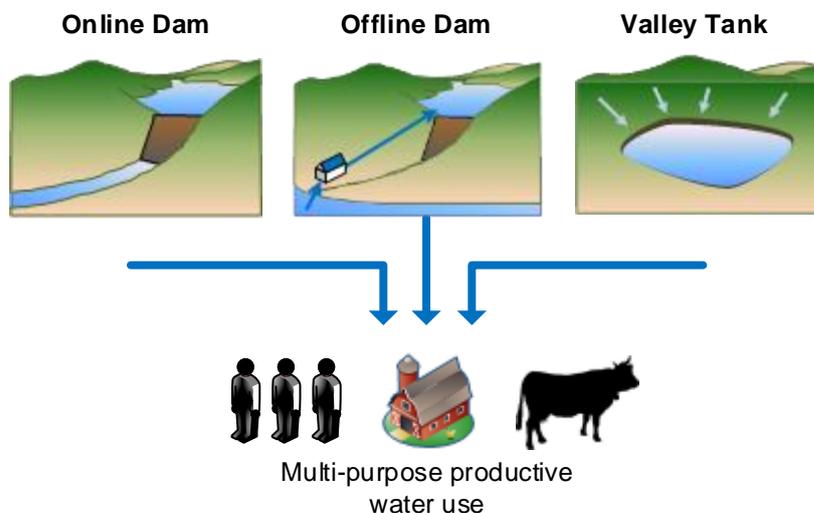
Figure 2 shows representations of multi-purpose reservoirs. The water from these reservoirs are generally used for a range of productive agricultural and domestic uses. The main different types are online valley dams that impound water from a watercourse; offline valley dams may be situated in a smaller side valley but are predominantly filled by water pumped or diverted from a larger river. Valley Tanks are generally excavated in areas with relatively flat terrain. They are generally filled from surface runoff from the surrounding land, by flow diverted from a nearby river, or pumped from a borehole or watercourse.

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What is Water Source Protection?

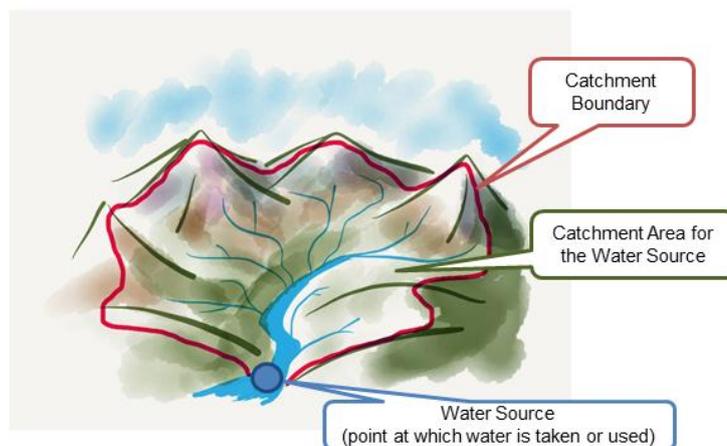
Figure 2: Common elements of Multipurpose Reservoirs and Valley Tanks



Water Source Protection is about working with others to maintain and improve the quality of the local water environment. Doing this not only maintains good quality water, keeps water treatment costs down, but creates many other benefits for people and environment in the area.

A catchment is an area of land that drains to a specific point (Figure 3). For these Guidelines, a catchment is the area of land that drains water to a reservoir or valley tank.

Figure 3: A catchment area (river example)



The quantity and quality of water reaching the Water Source will vary over time according to many natural and human factors. In trying to protect our Source, we must use an analytical model to establish links between cause and effect. For example, to show a Water Source can be affected by how farmers are managing the land upstream.

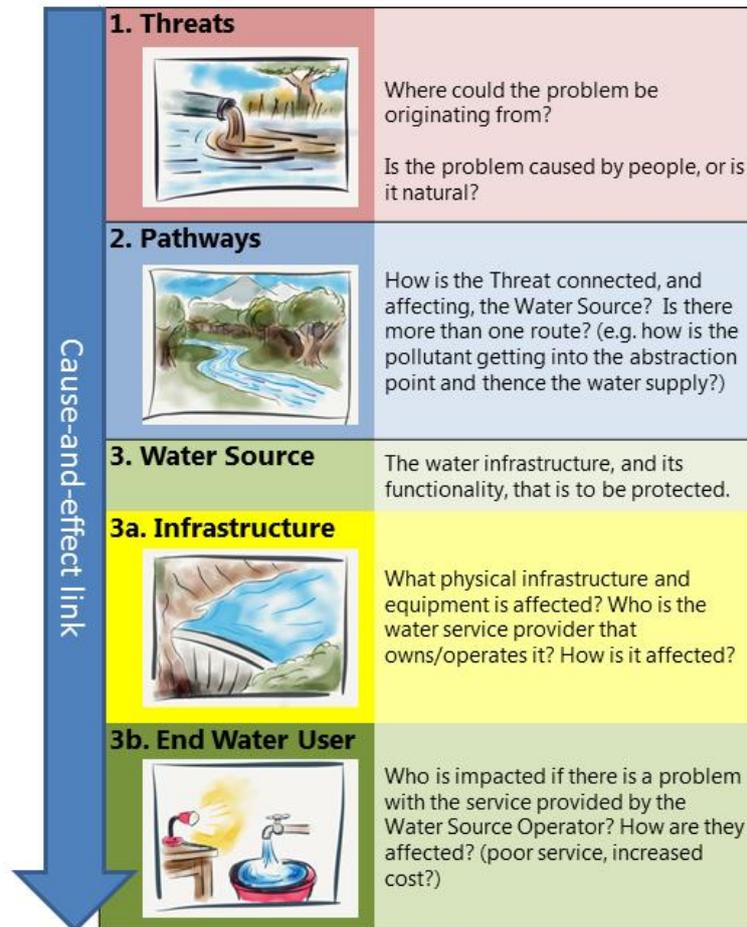
To do this a 'Threat-Pathway-Source' model has been adapted from good practice used in other countries. The parts of the model are summarised in the Figure 4 below.

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What is Water Source Protection?

Figure 4: Threat-Pathway-Water Source model elements



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What are the guidelines for?

What are the guidelines for?

These Water Source Protection Guidelines should help the user identify the risk to a water source and to engage the people and organisations responsible for the problem in a positive way that lead to a mutually beneficial outcome.

Quite often, the activity or practice that is causing pollution (or is disrupting natural water flows) is harmful to a wide range of stakeholders. These guidelines help the user bring those stakeholders together to identify feasible solutions and agree on a Water Source Protection Plan to achieve them.

While each plan will set its own specific aims, they should work towards the general aims and objectives set out in Table 1 below.

Table 1: Over-arching objectives for Water Source Protection

Aim	Objectives
1. Improved Water Quality	<p>1.1. Health: Minimise the risk to human and livestock health</p> <p>1.2 Equipment: Minimise risk of damage to pumps and water services equipment (e.g. through corrosion)</p>
2. Reliable Water Quantity	<p>2.1 Yield: Ensure adequate yield to meet water supply demand</p> <p>2.2. Reliability: Minimise seasonal disruption or halt long term declines in water flows/levels</p>
3. Better Livelihood Opportunities	<p>3.1 Sustainable Land Management: Increase level and reliability of household income from better farming and forestry practices.</p> <p>3.2 Poverty Reduction: Develop new sources of income and socio-economic security through better catchment management.</p>

Who should use these guidelines?

The legal basis of these Guidelines can be found in many sections of the legislation in Annex A, but most specifically they are the operationalization of Section 81 of the Water Act Cap 152.

Mandates are set by laws, policies, structures and annual work plans. An organisation is either:

- a) an **Implementer**: who follows these Guidelines to produce a Water Source Protection Plan
- b) a **Contributor** or **Facilitators**, who supports the implementer in preparing or implementing the plan. For example, National Forestry Authority providing advice on tree planting or an NGO on contributing to agricultural outreach to farmers.
- c) a **Regulator**, who has a duty to regulate or monitor processes or laws, for example the enforcement of contracts or gazetted protection zones.

Annex M provides some generic mandate sheets for common organisations, however these should be used just as starting points to get clarity and agreement on roles and responsibilities between the parties involved with Water Source Protection.

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What are the guidelines for?

For practical purposes, these guidelines are intended for water resources managers (e.g., relevant district Officers and managers of water catchments), agriculture and irrigation managers and developers, in particular:

- Staff in the Water For Production Department of the Ministry of Water and Environment or relevant institutions that have been tasked with developing a new water supply infrastructure (multipurpose reservoir or valley tank).
- A technical advisor to a Water User Committee responsible for a multipurpose reservoir or valley tank.
- a project manager who is planning new a multipurpose reservoir or valley tank and want to find out how best to protect them from current or future water quality and quantity problems.
- A consultant/contractor who has been appointed by one of the above to implement water source protection for a multipurpose reservoir or valley tank.

It could also be useful for large agricultural water users who wish to increase the protection and productivity of their systems.

The guidelines will also be useful to others who are monitoring and supporting the water source protection process, and to catchment stakeholders who are engaged with it. This document and the regulation of this process are led by the Directorate of Water Resource Management (DWRM).

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Why and when use these guidelines?

Table 2: User groups for Water Source Protection Guidelines

Water Source Type	Implementer (New Scheme)	Implementer (Existing Scheme)	Contributor/ Facilitator		Monitoring & Regulation
Multipurpose Reservoir or Valley Tank	<ul style="list-style-type: none"> ▪ MWE – Water For Production ▪ Water User Committee ▪ CBO/NGO 	<ul style="list-style-type: none"> ▪ Water User Committee ▪ CBO/NGO 	<ul style="list-style-type: none"> ▪ MWE: DWD – Water for Production ▪ Local Government (LC5-LC1) ▪ NWSC ▪ Water Provider (in non-NWSC gazetted areas) ▪ NFA ▪ MoFPED ▪ MWE ▪ MoLHUD ▪ Businesses 	<ul style="list-style-type: none"> ▪ Development Partners ▪ NGOs/CSOs ▪ DEA ▪ Wetlands Department ▪ Community Based Organisation ▪ Landowners & Farming organisations ▪ Catchment Committees 	<ul style="list-style-type: none"> ▪ District Technical Officers¹ ▪ NEMA ▪ DWRM/WMZ permitting ▪ DWD – Water for Production ▪ UWA ▪ MWE Regulation Unit

Why and when use these guidelines?

The primary reason for applying these guidelines is that water users continue to meet increasing costs and increasingly unreliability of supply, particularly in the dry season when demand often high. This is due to the fact that reservoirs and valley tanks are increasingly facing major operational problems or challenges in form of siltation reducing the storage capacity, declining water quality reducing the usefulness of the water; and fluctuating water quantities resulting in water shortages or complete drying of water sources. Engineering solutions at the water works alone may not provide the final solution on their own, but rather, a combination of engineering and management of water sources, among others, is a better option.

To successfully apply these guidelines, the following requirements must be met:

- Preparing a Water Source Protection Plan. This could be a stand-alone plan or mitigation plan within the overall framework of the Environmental Impact Assessment (EIA).
- Submitting a Water Source Protection Plan along with an application for a Water use Permit.
- Implementing the Water Source Protection Plan and monitoring or evaluating the performance of the Water Source Protection Plan. This requires a commitment of financial resources to facilitate the implementation as well as designing and applying strategies for stakeholder participation as appropriate.

The application of these guidelines is a continuous process encompassing new and existing reservoir schemes. The Water Sources Protection Plan and the Stakeholder engagement strategies apply indefinitely but may be modified as and when necessary.

¹ District Water Officers, District National Resource Management Officers, District Environment Officers, District Wetlands Officers, District Forestry Officers

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The Role of the Implementer

The Role of the Implementer

Implementers are most likely to be Water For Production schemes in MWE or MAAIF, however similar schemes may also be implemented by NGOs². The primary role of the Implementer is to comply with the guidelines. Specifically, implementers are required to ensure:

- 1) Preparation of Water Source Protection Plans for all water sources.
- 2) Submitting the Water Sources Protection Plan alongside application for Water Permit.
- 3) Implementation of Water Source Protection Plan.

The Role of the Contributor

There are several types of Contributor:

- National Government Ministries and Agencies
- Local Governments
- Water Users
- Landowners
- Non-Governmental Organisation (NGOs), Community-Based Organisations (CBOs), Faith-Based Organisation (FBOs)

A Contributor is an individual or organisation that provides input or assistance to the Implementer in preparing and implementing a Water Source Protection Plan.

Delivering effective Source Protection will be a complex process that in many cases will require a mix of engineering solutions, training and behaviour change. To do this successfully, the stakeholders in the catchment are likely to need external support in terms of access to funding, training and technical advice on issues like sanitation improvement, improved agricultural skills and practices. This support may come from mandated government institutions, international development partners and NGOs. These guidelines will help those groups plan their support and capacity building with local stakeholders to get the best results.

The role of a Regulator in applying the Guidelines

Different aspects of reservoirs schemes are regulated by MWE Directorates, De-concentrated Water Management Zones, District Local Government, and under some circumstances, the National Forestry Authority, Ugandan Wildlife Authority and NEMA. The role of the regulator is to enforce the guidelines by ensuring compliance with the conditions and requirements provided in these guidelines by all stakeholders. The guidelines specifically require that:

- i) Future Water Use permits (and at the anniversary of renewing existing Water Use permits) must be approved alongside a Water Source Protection Plan.
- ii) All water supply infrastructure development must have an approved Water Source Protection Plan before commencement.

² NGOs and FBOs may be implementers as well as Contributors

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What is the reservoir being protected from?

A checklist for regulators is provided in Part 4 of this document that will help you track the process being undertaken by the Implementer.

What is the reservoir being protected from?

The reservoir is being protected from:

- a) Unreliable water availability resulting from catchment degradation, such as soil erosion and deforestation.
- b) Water pollution and others forms of water contamination arising from human activity upstream in the catchment.
- c) Siltation, which reduces the storage capacity of the reservoir.

How long will it take to produce a Water Source Protection Plan?

This will largely depend on the size and complexity of the catchment; and the depth of stakeholder engagement that you are preparing to undertake. The approach set out in these guidelines is participatory – that means many organisations and individuals work together in partnership to achieve a common goal. The greater your engagement is, the more likely you are to be able to build trust, establish long lasting working relationships and achieve long term results. However, this process has financial and time cost implications therefore it is important to set realistic time goals.

Stakeholder engagement should begin at least twelve months before implementation of any new schemes or sign off of a water source protection plan, but any longer than 1.5 - 2 years and morale and interest is likely to drop.

For new schemes, the stakeholder engagement should be done as the overall package of engagement.

What skills do I need to have in my team to implement these guidelines?

Successful use of these guidelines will take good teamwork that pulls together expertise and knowledge, both technical and local. It will be particularly important to pull in expertise from different organisations where the Implementer has limited staff resources.

- **Leadership:** the ability to take the initiative and to get people from other organisations involved, give them tasks and provide support and encouragement.
- **Stakeholder engagement:** understanding different government and non-government organisations and how to engage them in Water Source Protection in a constructive way.
- **Technical/Engineering:** understanding of how the reservoir works and what costs and risks result from declining water quality/quantity coming into the works.
- **Environmental/water resources management:** understanding of hydrology, hydrogeology, ecology and human land and water management.
- **Rural livelihoods:** understanding the socio-economic fabric of the catchment area so that Threats can be diagnosed and win-win situations found

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What skills do I need to have in my team to implement these guidelines?

2 Guideline Process

There are seven steps in the process of developing a Water Source Protection Plan, summarised in the figure 5.

Step 1 provides for preparation on the part of the institution seeking to apply these guidelines to prepare itself adequately before embarking on the protection processes.

Step 2 provides for analysis of technical issues pertaining to the water source and the planned or on-going multipurpose reservoir. The technical issues referred include assessments of catchment and water source hydrological, social and economic issues, assessment of threats to the catchment and water source as well as opportunities for protection, likely protection measures and means for measuring impacts, among others.

Step 3 provides procedures for mapping stakeholders, stakeholder sensitisation, engagement and capacity strengthening, among others.

Step 4 provides procedures for identifying and committing financial and other resources for source protection.

Step 5 provides procedures for developing a source protection plan

Step 6 provides procedures for implementing the source protection plan

Step 7 provides procedures for monitoring the implementation progress and evaluating implementation outputs.

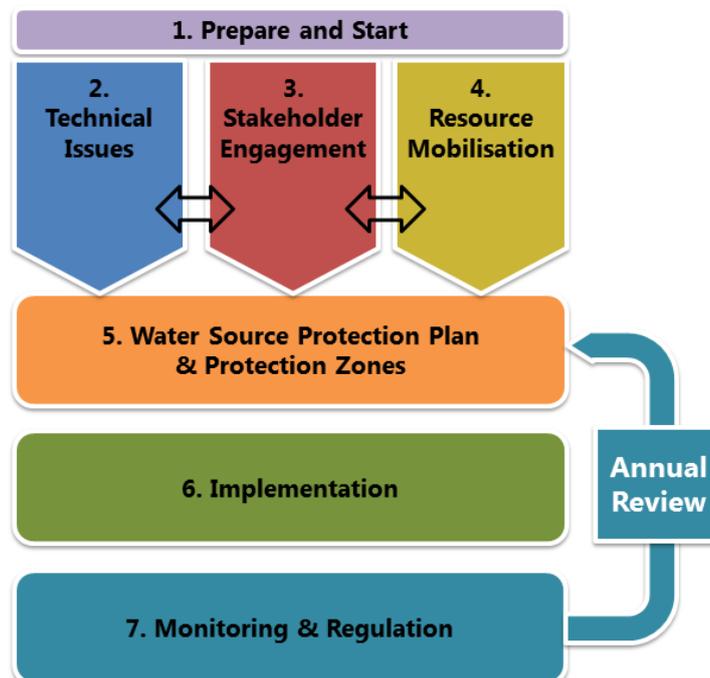
It is recommended to run steps 2, 3 and 4 in parallel, allowing exchange of information between each step until there is sufficient information and stakeholder buy-in to write and propose a Water Source Protection Plan and/or a Water Protection Zone under step 5.

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What skills do I need to have in my team to implement these guidelines?

Figure 5: The Guideline Steps



Water source protection guidelines for multipurpose reservoirs address new and existing reservoir schemes.

Under Section 2.1 (Guidelines for **new** schemes), the guidelines apply to the following cases:

- a) Building or refitting a reservoir or valley tank with through the public sector (e.g. MWE – Water For Production).
- b) Building or refitting a reservoir or valley tank by private entity (e.g., NGO/CSO, individual, community).
- c) Implementing a Water Source Protection Plan as could have been approved alongside an Environmental Impact Assessment of specified reservoir.
- d) Implementing a Water Source Protection Plan approved alongside the Water Use Permit.

Under Section 2.2 (Guidelines for **existing** schemes) the guidelines apply to the following cases:

- a. Developing and implementing a Water Source Protection Plan for existing reservoir or valley tank.
- b. Any other situations where Water Source Protection of a reservoir or valley tank is required.

The guidelines for new and existing reservoirs complement each other. However, they differ in the following applications:

1. For *new* schemes, the stakeholder engagement is embedded within the wider stakeholder engagement process for developing the scheme. With *existing* schemes, stakeholder engagement may be driven by the Water User Committee for the scheme or a separate Water Source Protection Committee may need to be formed.

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What skills do I need to have in my team to implement these guidelines?

2. For *new* schemes, once initial implementation has been completed, responsibility is handed over to the operating Water User Committee to take responsibility for Water Source Protection as part of their duties. For *existing* schemes, the Implementer has much greater responsibility for implementation, monitoring and evaluation.
3. For *new* NGO/CBO/private/community schemes that do not work within formal public sector structures, clarity should be sought from the WMZ team on what approvals are needed for the scheme (such as Water Permit) and whether a Water Source Protection Plan should be included within that process or done as a separate exercise. If the NGO or CBO does not have its own formal procedures for scheme development than it may be more appropriate to use the Guidelines for *existing* schemes, which is more standalone. An important consideration is the inclusion of water source protection monitoring and evaluation within the overall monitoring and evaluation for the scheme, as it may not be specified by the implementing organisation or the donor that is funding it.

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Guidelines for NEW Multipurpose Reservoirs and Valley Tanks

Guidelines for NEW Multipurpose Reservoirs and Valley Tanks

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Guidelines for NEW Multipurpose Reservoirs and Valley Tanks

STEP 1: PREPARE AND START

Action	Checklist	Where to find the information
Step 1.1 – Agree the approval process for the Water Source Protection Plan with the local Water Management Zone (WMZ) office	<p>Through which process is this Water Source Protection Plan being approved?</p> <p><input type="checkbox"/> Water For Production Operations Manual</p> <p><input type="checkbox"/> Water Permit</p> <p><input type="checkbox"/> Environmental Impact Assessment (EIA)</p> <p><input type="checkbox"/> DWD Water Scheme Design Manual</p> <p><input type="checkbox"/> Other:</p>	<p>An organisation that is implementing a reservoir project should not be the one regulating it.</p> <p>A standalone Water Source Protection Plan for reservoir can be approved by:</p> <ul style="list-style-type: none"> ▪ Water Management Zone (WMZ) Officers ▪ District Water Officers ▪ DWRM Officers <p>When submitted along with an Environment Impact Assessment (EIA) then the regulator is NEMA.</p> <p>When submitted along with a Water Use Permit then DWRM (through the WMZ team) is the regulator.</p> <p>If the Water Source or its catchment area, includes a Protected Forest, then the NFA will regulate aspects relating to that projected area. Likewise UWA for National Parks or Wildlife Conservation Area and NEMA/District Environment Officer for Gazetted Wetlands.</p> <p>The level at which it is done will depend on the capacity of the District or WMZ to do the work in a timely manner.</p>
Step 1.2 - Define the Problem and Objectives	<p>A) Where does the reservoir propose to get its water:</p> <p><input type="checkbox"/> Online impoundment of a watercourse</p> <p><input type="checkbox"/> Gravity diversion/surface runoff</p> <p><input type="checkbox"/> Pumped from a river/lake</p> <p><input type="checkbox"/> Other:</p> <p>B) What is likely to happen in the future that may threaten the functionality of this water works?</p>	<p>There may be well-known problems in this area that need to be considered very early on.</p>
Step 1.3 - Check the water resources policies and other natural resources strategies for the area	<p>A) Is a catchment plan in place? YES/NO If so, what does it say in relation to this Water Source or its surrounding area?</p> <p>B) In which Water Management Zone (WMZ) is the reservoir, and what are the plans and priorities in this area?</p>	<p>See ANNEX A: Relevant Ugandan Policy, Legislation and Regulations</p>
Step 1.4 – Contact your local WMZ team	<p>Contact your local Water Management Zone (WMZ) team to notify them you want to undertake a Water Source Protection Plan and to get further assistance.</p>	<p>Each WMZ Team has the obligation to provide information about water resources and to assist those using the Water Source Protection Guidelines, to compile the outputs from Water Source Protection and to provide a link to wider Catchment Management Planning. But it is not their mandate to take the lead on applying these Guidelines. That is for the Implementer.</p>

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Guidelines for NEW Multipurpose Reservoirs and Valley Tanks

STEP 2: TECHNICAL ISSUES

Action	Checklist	Where to find the information
Step 2.1 - Define the catchment for the Water Source	A) Have you defined the: <input type="checkbox"/> Surface water/topographic catchment <input type="checkbox"/> Groundwater/aquifer catchment	For surface water abstractions, consult a hydrologist, for groundwater consult a hydrogeologist. In both cases, consult data on water resources in the locality.
	B) Is the catchment the same size or bigger than a Catchment Management Plan Area? YES/NO	
	C) If YES, then continue with Water Source Protection Plan, or work through the Catchment Management Plan? <input type="checkbox"/> Water Source Protection Plan <input type="checkbox"/> Catchment Management Plan If NO, then continue with these Guidelines to produce a Water Source Protection Plan	For advice contact your local WMZ office and Catchment Management Committee. If you are going to prepare a WSPP for a source in a large catchment then begin by creating a simple sub-catchment map that shows where the water comes from that supply the water source. For catchments that extend beyond a single district it will be necessary to undertake 'hotspot' analysis (Step 2.8) to prioritise analysis and stakeholder engagement.
Step 2.2 - Collate information about the Water Source	<input type="checkbox"/> Storage capacity and water demands (peak/average flows, m ³ /d)	Seek advice from an agricultural engineer
	<input type="checkbox"/> Number of people served	Seek advice from an agricultural engineer
	<input type="checkbox"/> Locations of people served (settlement names)	Seek advice from an agricultural engineer
	<input type="checkbox"/> Name of watercourse, reservoir or lake that water is taken from	Seek advice from a hydrologist
Step 2.3 - Collate known information about the catchment	<input type="checkbox"/> Land Area;	If a Catchment Management Plan has been done for your area then consult this first as much of this information is likely to have been compiled already. Otherwise, for information and data sources see ANNEX J: Further Information
	<input type="checkbox"/> Water features: streams, rivers, lakes, artificial canals/drainage channels, reservoirs, major sewers or pipelines	
	<input type="checkbox"/> Climatological, Hydrological and Environmental Monitoring Stations, and data	
	<input type="checkbox"/> Sanitation coverage data (to get an idea of likely impact from untreated sewage)	
	<input type="checkbox"/> Planned future activities	
Step 2.4 - Are there any other Water Sources/ Water Source Protection Plan areas within the catchment?	<input type="checkbox"/> Registered Water Permits and Waste Discharge Permits (to identify potentially competing water abstractions and potential point source pollution sources)	
	<input type="checkbox"/> Find out if other Water Source Protection plan existing in your area: YES/NO	Contact your local WMZ office.
Step 2.5 - Produce a water balance for the catchment	A) Effective Rainfall: <input type="checkbox"/> Rainfall data available? YES/NO <input type="checkbox"/> Potential evapotranspiration (PET) available? YES/NO <input type="checkbox"/> If yes then Effective Rainfall calculated? YES/NO	See: ANNEX B: Basic Water Balance Estimation Method
	B) Indicative Resource Available: <input type="checkbox"/> Abstraction estimates available? YES/NO <input type="checkbox"/> Discharge estimates available? YES/NO <input type="checkbox"/> Catchment Area (m ²):	

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Action	Checklist	Where to find the information
	<input type="checkbox"/> Calculate the water balance	
Step 2.6 - Identify Threats	<input type="checkbox"/> Location of Threats identified <input type="checkbox"/> Size and type of Threat classified <input type="checkbox"/> Produce a map of the where the Threats are in relation to the pumping station. <input type="checkbox"/> Fill in "Hazard/Risk" column of Section B of the Water Source Protection Plan Template. <input type="checkbox"/> Determine whether the threats are human or natural (e.g. naturally high levels of fluoride)	Refer to ANNEX C and D Also look for Water Discharge Permits, Prescribed Trades and Premises (Annex K5) and places that use Prescribed Substances (Annex K4)
Step 2.7 - Identify Pathways	<input type="checkbox"/> For each threat identify a plausible pathway (such as stream, river, lake or aquifer) by which the Threat could impact your pumping station. <input type="checkbox"/> Fill in "Pathways" column of Section B of the Water Source Protection Plan Template.	This should be done by a hydrologist and/or hydrogeologist
Step 2.8 - Identify Hotspots	<input type="checkbox"/> Split the catchment into smaller micro-catchments. <input type="checkbox"/> Draw the Threats and Pathways on a map. <input type="checkbox"/> Identify the micro-catchments where the biggest problems are happening <input type="checkbox"/> Prioritise these 'hotspots' for follow-up stakeholder consultation and Control Measures.	This process of identifying hotspots is particularly important for surface water abstractions that are taking from a large river catchment. If there are too many Threats, or they are spread widely across the catchment then Catchment Management Planning may be more effective than Water Source Protection Planning.
Step 2.9 - Short-list catchment Control Measures	<input type="checkbox"/> Control Measures found for each Threat identified in Step 3 <input type="checkbox"/> Part C of Water Source Protection Plan template completed.	Some control measures may help address multiple threats. Refer to ANNEX H: Generic Control Measures to start analysis of control measures, but get further technical assistance with developing the ideas further.
Step 2.10 - Identify opportunities for improving livelihoods and reducing poverty (Win-Win situations)	Which, if any, of the short-listed control measures: <input type="checkbox"/> Increase income – and for whom? <input type="checkbox"/> Reduce costs or risks – and for whom? <input type="checkbox"/> If a Control Measure costs a particular stakeholder to implement but they don't benefit directly – can the people who do benefit directly make a financial or in-kind contribution (Payment for Watershed Services)	To build stakeholder confidence in the process it is a good idea to get some positive results quickly. This is most likely to occur where there is least resistance among stakeholders. For example, training farmers in soil conservation measures and better cropping techniques can rapidly reduce soil erosion and improve farmer incomes and self-esteem. Whereas tackling a powerful vested interest will take time and patient negotiation.
Step 2.11 - Identify Options for Protection Zones	A) Are there any existing protection zones: <input type="checkbox"/> Water Protection Zones <input type="checkbox"/> Protected Forests <input type="checkbox"/> Protected Wetlands <input type="checkbox"/> Protection zones for river banks <input type="checkbox"/> Protection zones for lake shores <input type="checkbox"/> Hilly and Mountainous Areas	Details on the different types of protection zones can be found in the Water Act Cap 152; National Forestry and Tree Planting Act, 2003, National Environment Act 1995, National Environment (Wetlands; River Banks and Lake Shores Management) Regulations, 2000. Available from www.mwe.go.ug and www.nemaug.org
	B) Which of the following are to be looked at further: <input type="checkbox"/> Water Protection Zones <input type="checkbox"/> Protected Forests <input type="checkbox"/> Protected Wetlands <input type="checkbox"/> Protection zones for river banks <input type="checkbox"/> Protection zones for lake shores <input type="checkbox"/> Hilly and Mountainous Areas	Nearby roads will present a problem because they will be a pollution risk and difficult to control. They also cannot be fenced off or easily included within a fenced off area. In such cases where physical barriers are not possible emphasis should be placed on demarcating zones where Threat activities are focusing on education, enforcement and improved road drainage to

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Action	Checklist	Where to find the information
		reduce pollution risks.
Step 2.12 - Socio-Economic Impacts	<p>Look at indicators that might show the impact of catchment degradation and pollution on the everyday lives of people living in the area:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Impact on healthcare costs (to families and health services); <input type="checkbox"/> Loss of productive time – due to disruption or poor quality water or electricity supply; <input type="checkbox"/> Loss of school days – due to illness among pupils or disruption to school functioning from water or electricity supply disruption; <input type="checkbox"/> Frequency and damage costs of landslides; <input type="checkbox"/> Design life of water infrastructure – higher maintenance and replacement costs due to problems with incoming water. <input type="checkbox"/> Other: 	This should be done by a Rural Livelihoods Economist. There may be an NGO or a consultant working in the area that can be commissioned to do this analysis.
Step 2.13 – Choose Targets, Monitoring and Indicators of Success	<p>A) Indicators:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Suitable indicators found for each objective. <input type="checkbox"/> Responsibility for collecting data: <input type="checkbox"/> How often will data be collected/collated? Monthly / Bi-annual / Annual 	Targets and Indicators must always be SMART : S pecific, M easurable, A ttainable, R elevant, and T imely.
	<p>B) Targets: identify and agree targets to be met by implementing the Water Source Protection Plan.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Targets identified and agreed with WSPC for all objectives 	Suggestions to start discussions are presented in ANNEX G: Ideas for Targets and Indicators

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STEP 3: STAKEHOLDER ENGAGEMENT

Action	Checklist	Where to find the information
Step 3.1 - Identify stakeholders	Types of stakeholders: A) Within the catchment of the Water Source: <input type="checkbox"/> Their activities may be harmful to the pumping station; <input type="checkbox"/> They may be affected by the same problems that affect the pumping station; <input type="checkbox"/> They may have little or no involvement or interest in land or water management; <input type="checkbox"/> Their activities may be beneficial to the alleviating problems likely to be faced at the abstraction point.	
	B) Downstream of the Water Source: <input type="checkbox"/> The behaviour or operation of the pumping station may affect them; <input type="checkbox"/> They may be affected by the same problems that affect the pumping station;	
	C) Not within the same hydrological or hydrogeological area: <input type="checkbox"/> Government agencies and directorates; <input type="checkbox"/> Customers and indirect water users; <input type="checkbox"/> National and International NGOs and Development Partners;	
Step 3.2 – Identify Local Government Councils in catchment area of Water Source	When the catchment for the Water Source is defined (Step 2.) identify the local government councils that are upstream/up gradient from the water source this include: <input type="checkbox"/> Districts (LC5) <input type="checkbox"/> Urban Municipality/Rural Local Government (LC4) <input type="checkbox"/> Sub-county/Division (LC3) <input type="checkbox"/> Parishes/Wards (LC2) <input type="checkbox"/> Villages/Cells (LC1) – in the immediate vicinity of the source only	To build support and legitimacy, it is important to engage with political leaders as well as technical officers. Record the details of the stakeholders you identify and meet in ANNEX E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.3 – Sensitisation Meetings with Local Government	For each District identify and meet the following: <input type="checkbox"/> District (LC5) Chairperson <input type="checkbox"/> District Councillors from location <input type="checkbox"/> District Chief Administrative Officer (CAO) <input type="checkbox"/> District Natural Resources Management (forestry, wetlands, environment, lands) <input type="checkbox"/> District Water Officer <input type="checkbox"/> District Engineer <input type="checkbox"/> District Agriculture Officer <input type="checkbox"/> District Commercial Officer <input type="checkbox"/> District Planner <input type="checkbox"/> District Community Development Officer Each meeting should make the stakeholder aware of the project and ask for their insights into water and land management issues.	The WMZ should be able to help to identify and provide contact details of key District staff and political leaders. To reduce time and travel costs, Water Source Protection should be included as an agenda item in project meetings of the local government rather than done as a separate exercise. If the Guideline User works for the District Local Government then the matter can be raised as part of the normal business practice. Record the details of the stakeholders you identify and meet in Annex E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.4 – Sensitisation meetings within MWE organisations or	Meet the following local/regional offices to make them aware of the project and to start gathering issues, data and information: <input type="checkbox"/> National Forestry Authority (NFA) <input type="checkbox"/> Water and Sanitation Development	The WMZ should be able to help to identify and provide contact details. Every MWE team should help Guideline Users by providing access to data, reports and local knowledge.

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Action	Checklist	Where to find the information
other lead institutions	<p>Facility, Umbrella Organisation</p> <p><input type="checkbox"/> Technical Support Unit (TSU)</p> <p><input type="checkbox"/> Uganda Wildlife Authority (if active in the area)</p> <p>Not all of these organisations may have an active mandate (e.g. a protected forest or National Park) in the catchment area of your Water Source, so may not be relevant.</p>	Record the details of the stakeholders you identify and meet in ANNEX E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.5 – Identify overlapping projects and sensitisation meetings with NGOs and CBOs	<p><input type="checkbox"/> What Non-Governmental Organisations (NGOs), Community Based Organisations (CBOs) or Faith Based Organisations (FBOs) are active in the catchment area for the Water Source?</p>	<p>The WMZ should be aware of major projects in each catchment.</p> <p>Record the details of the stakeholders you identify and meet in Annex E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”</p>
Step 3.6 – Include Water Source Protection as an agenda item in project stakeholder meetings	<p><input type="checkbox"/> Stakeholder engagement will be part of project process for new water infrastructure. Water Source protection should be included in this process rather than creating another forum.</p> <p><input type="checkbox"/> Invite stakeholders from the wider catchment or source protection area to attend the meetings.</p> <p><input type="checkbox"/> Update stakeholders</p>	Refer to the stakeholder engagement process relevant to your organisation or scheme type. If this manual has not yet been updated to include reference to Water Source Protection Guidelines then make sure that water source protection is included as a discussion item with stakeholders. The catchment area of the Water Source may extend into more than one District. Invite representatives from other Districts and the relevant Sub County Chief Service Assistant Secretaries, District Community Development Officers and Natural Resource Management/Environment Officers. This should be done by writing to the Chief Administrative Officer (CAO) for each District.
Step 3.7 – Establish and maintain dialogue with stakeholders	<p><input type="checkbox"/> Include messages and updates in water source protection in stakeholder updates about the project.</p> <p><input type="checkbox"/> Report outputs from Steps 2 (Technical Issues) and 4 (Resource Mobilisation).</p>	
Step 3.8 - Capacity Building and Support	<p>A) Site Visits (1 day)</p> <p><input type="checkbox"/> Organise a visit for the project site to the proposed site of the reservoir and to hot spots around the catchment to show the problems and how they are impacting the reservoir.</p>	This may be done as part of a wider project site visit or a separate event.
	<p>B) Water Source Protection training day for WSPC members</p> <p><input type="checkbox"/> Organise a half or one day workshop to explain the principles behind water source and catchment protection – why it is needed and how it can work, and does work elsewhere.</p> <p><input type="checkbox"/> Get speakers from different perspectives: e.g. Forestry (NFA), Wetlands (DEA), Water Resources (DWRM or the local WMZ office)</p>	<p>Suggested topics:</p> <ol style="list-style-type: none"> 1. The water cycle – where our water comes from. 2. Why good catchment management is important 3. Simple solutions for protecting water sources 4. Examples from Uganda and worldwide of success.
Step 3.9 - Links between poor land and water management, land tenure and livelihoods	<p><input type="checkbox"/> Use results from stakeholder analysis and technical analysis to identify the stakeholders whose activities are likely to do most harm to the new water source.</p>	

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STEP 4: RESOURCE MOBILISATION

Action	Checklist	Where to find the information
Step 4.1 - Identify own resources available for water source protection	<input type="checkbox"/> Identify what financial resources are available in the budget for land acquisition and water source protection measures. <input type="checkbox"/> Identify in-kind contributions within the Implementer organisation <input type="checkbox"/> Identify what other resources, projects or skills may be available for water resource protection.	Evaluate options for acquisition or committing land targeted for protection and pursue sustainable /affordable option
Step 4.2 - Identify what other projects, and resources may be available as direct or in-kind contributions to protect the water source	<input type="checkbox"/> Are there any projects or programmes for catchment or habitat rehabilitation and protection that have overlapping, geographical areas, objectives and stakeholder groups? <input type="checkbox"/> Are there any funding opportunities from Government, Development Partners or NGO's/CSOs for catchment protection measures? <input type="checkbox"/> Is there a willingness among stakeholders (local government, lead agencies, private sector/entity, NGOs/CSOs) to pay, or make in-kind contributions, towards water source protection measures.	<p>The WMZ may be aware of major projects in each catchment and active international organisations.</p> <p>This is an iterative step that will be revisited as Stakeholder engagement progresses and technical analysis of viable catchment Control Measures go on.</p>
Step 4.3 - Group and bi-lateral meetings to agree financial and in-kind contributions toward short-listed Control Measures	Produce outline designs and costs for each Control Measure: <input type="checkbox"/> Capital Expenditure (CapEx) <input type="checkbox"/> Operating Expenditure (OpEx) <input type="checkbox"/> Capital Maintenance Expenditure (CapManEx) <input type="checkbox"/> Support Expenditure (SupEx) <input type="checkbox"/> Income	<input type="checkbox"/> <i>Capital Expenditure (CapEx)</i> – what is needed upfront to build or start the Control Measure <input type="checkbox"/> <i>Operating Expenditure (OpEx)</i> – what is needed to keep the Control Measure going and working well. <input type="checkbox"/> <i>Capital Maintenance Expenditure (CapManEx)</i> – are there any periodic big costs that are likely to occur, such as a piece of equipment reaching the end of its life needing replacement. <input type="checkbox"/> <i>Support Expenditure (SupEx)</i> – what costs will other organisations incur by supporting, monitoring or regulating this Control Measure? (e.g. the cost of routine supervision and meetings with the District Water Officer) <input type="checkbox"/> <i>Income:</i> what, if any, incomes will this control measure generate (e.g. crop sales, water tariff revenues).
Step 4.4 - Land issues and compensation	Maximise land area for Water Source Protection <input type="checkbox"/> For surface water sources, focus on purchasing and fencing off river bank and lake shore areas. <input type="checkbox"/> Consult the District Land Surveyor for the District(s) where your scheme is	<p>Even where land cannot be purchased there are various legal means to influence land use, particularly in or adjacent to gazetted wetlands and river banks. Refer to The National Environment Act 1998 and The National Environment (Wetlands, Riverbanks And Lakeshores Management)Regulations, 3/2000</p> <p>Refer to Step 4.4 in Volume 1 for more detail.</p> <p>Land issues in Uganda are complex and vary considerably from area to area..</p>

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Action	Checklist	Where to find the information
Step 4.4	Enter resources pledges into PART E Financial Summary of the Water Resources Plans Template	

STEP 5: WATER SOURCE PROTECTION PLAN & PROTECTION ZONES

Action	Checklist	Where to find the information
Step 5.1 - Project Stakeholder Group Meeting to discuss and short-list Water Source Protection Control Measures	<input type="checkbox"/> Set a date and time <input type="checkbox"/> Agree an agenda with project stakeholder group members <ul style="list-style-type: none"> ▪ Present short list of Control Measures ▪ Get agreement on which Control Measures to investigate further. ▪ Get agreement on what preparatory work and studies needs to be done to have enough information to agree a form plan. <input type="checkbox"/> Find and book a venue that is accessible to as many stakeholders as possible <input type="checkbox"/> Make sure that proper notes are taken of the meeting that capture the questions and concerns raised by stakeholders, and the decisions taken. <input type="checkbox"/> Within one week, circulate meeting notes and thanks to the organisations who took part.	Prepare and deliver briefing about the project
Step 5.2 - Review and update Water Source Protection Objectives	A) Review aims and objectives <input type="checkbox"/> Are the aims and objectives agreed with project stakeholder in Step 2.2 still the right ones, or do they need to be changed?	Has anything emerged from the work done so far? A WSPC will need to be held to agree any changes to the aims and objectives.
	B) Aims: <input type="checkbox"/> 1. Improved Water Quality <input type="checkbox"/> 2. Reliable Water Quantity <input type="checkbox"/> 3. Better Livelihood Opportunities <input type="checkbox"/> 4. <i>Other</i> :	If the agreed aims are different from the standard ones presented, then refer to what has been agreed.
	C) Objectives: 1. Improved Water Quality <input type="checkbox"/> 1.1. Health: Minimise the risk to human health from using water from the multipurpose reservoir <input type="checkbox"/> 1.2. Equipment: Minimise risk of damage to pumps, water treatment equipment, and pipes. 2. Reliable Water Quantity <input type="checkbox"/> 2.1 Yield: Ensure adequate yield to meet water supply demand <input type="checkbox"/> 2.2. Reliability: Minimise seasonal disruption or halt long term declines in water flows/levels 3. Better Livelihood Opportunities <input type="checkbox"/> 3.1 Sustainable Land Management: Increase level and reliability of household income from better farming and forestry practices. <input type="checkbox"/> 3.2 Poverty Reduction: Develop new sources of income and socio-economic security through better catchment management.	If the agreed objectives are different from the standard ones presented, then refer to what has been agreed. Be aware that changing the aims and objectives may have implications for the indicators and targets set in Step 2.13.

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Action	Checklist	Where to find the information
	<p>4. Other:</p> <p><input type="checkbox"/> 4.1 Objective:</p> <p><input type="checkbox"/> 4.2 Objective:</p>	
Step 5.3 – Consult on Protection Zone options	<p>Based on the technical analysis in Step 2.11 and land options in Step 3.4:</p> <p><input type="checkbox"/> Decide on type and size of zone to be implemented.</p> <p><input type="checkbox"/> Work with an Authority who has the legal mandate to establish the protection zone.</p> <p><input type="checkbox"/> Define the area/boundaries of the protection zone and get it 'gazetted'</p> <p><input type="checkbox"/> Undertake sensitisation and education programmes for households and communities living in or near the protection zone.</p> <p><input type="checkbox"/> For privately owned land a separate MoU or other legal agreement may be necessary. Consult the District Local Government.</p> <p><input type="checkbox"/> Define and agree the rules and bylaws governing activities within the Protection Zone (i.e. what is forbidden and what is encouraged).</p>	<p>Water User Committees do not have the same legal status as a Water Authority so are not able to set up a Protection Zone under section 81 of the Water Act Cap 152. However, there may be other protection zone options available by working with relevant regulators such as NEMA, NFA and UWA.</p>
Step 5.4 - Agree roles and responsibilities among stakeholders	<p>For each Control Measure short-listed in Step 6, get agreement on:</p> <p><input type="checkbox"/> Who will implement it</p> <p><input type="checkbox"/> Who will check that it is done</p> <p><input type="checkbox"/> What will be done if that Control Measure fails and who will do it.</p>	<p>Consider developing and agreeing on regulations/bylaws.</p>
Step 5.5 - Agree timeline and milestones	<p>A) For each Control Measure short-listed in Step 6, get agreement on:</p> <p><input type="checkbox"/> When will it start</p> <p><input type="checkbox"/> When will it aim to be completed</p> <p><input type="checkbox"/> Is it an on-going activity and if so what needs to be done each year?</p>	<p>Consider developing and agreeing on regulations/bylaws.</p>
	<p>B) Meeting with each relevant partner on the WSPC and agree:</p> <p><input type="checkbox"/> Who is responsible for funding each activity</p> <p><input type="checkbox"/> How much will be contributed and over what time period.</p> <p><input type="checkbox"/> Any conditions attached to those funding arrangements.</p> <p><input type="checkbox"/> Any in-kind contributions (such as labour)</p>	<p>Consider developing and agreeing on regulations/bylaws.</p>
	<p>C) Based on the information and agreements gathered, complete Part E – the Financial Plan Summary.</p>	
Step 5.6 - Write the Water Source Protection Plan	<p><input type="checkbox"/> Fill in Parts A – E of the Water Source Protection Plan template</p> <p><input type="checkbox"/> Include further information, such as meeting notes, signed agreements, technical analysis etc. in Part F: Evidence Base.</p>	<p>Much of the information will have been filled in the previous steps but will need checking now to make sure that the overall plan is consistent and logical</p>
Step 5.7 - Get all key stakeholders to make a public, signed commitment to delivering the Water Source Protection Plan	<p><input type="checkbox"/> Agree statements with partners for signing</p> <p><input type="checkbox"/> Arrange, date, time and venue.</p> <p><input type="checkbox"/> Organise a supporting entertainment programme (e.g. a local choir, school dance group or band)</p> <p><input type="checkbox"/> Invite the most senior people possible from each partner organisation represented on the WSPC to sign the agreement.</p> <p><input type="checkbox"/> Invite local and national press and issue a press release before and after the event.</p> <p><input type="checkbox"/> Organise photography and video – for</p>	<p>If you have got this far then you and the WSPC partners have made a substantial achievement and one that should be celebrated.</p> <p>A high profile launch should also help to put social pressure on the partners to meet their public commitments to improve water source protection for the benefit of the public good.</p>

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Action	Checklist	Where to find the information
	use in future publicity and put it onto the internet to raise awareness.	

STEP 5: IMPLEMENTATION

Action	Checklist	Where to find the information
Step 6.1 - Implementing Protection Measures as set out in the agreed Water Source Protection Plan	<ul style="list-style-type: none"> <input type="checkbox"/> Ensure all permits and permissions are in place <input type="checkbox"/> Agree start dates for works <input type="checkbox"/> Publicise key details (actions, dates) in the catchment area and to wider key stakeholders. <input type="checkbox"/> Implement actions that are your responsibility. <input type="checkbox"/> Supervise actions being undertaken by others. 	
Step 6.2 - Establishing Protection Zones	<ul style="list-style-type: none"> <input type="checkbox"/> Arrange land acquisition and compensation, if applicable. <input type="checkbox"/> Install physical markers and signs showing the protection zone area. If public and/or livestock is to be excluded from the zone then erect fencing and signage. <input type="checkbox"/> Publish byelaws/binding arrangements and raise awareness. <input type="checkbox"/> Land owners and occupiers in and around the protection zones should be educated on what is and what isn't allowed, and why. 	Communicating the rules and importance of protection zones is not a one-time activity. It will require regular reinforcement of the messages. Community and Faith Based Organisations may be able to help with this.
Step 6.3 - Complete handover to Water Authority	<ul style="list-style-type: none"> <input type="checkbox"/> Ensure that all documentation has been handed over to the operating Water Authority as part of the handover process for the scheme. 	
Step 6.4 - Final confirmation of monitoring and regulation responsibilities.	<ul style="list-style-type: none"> <input type="checkbox"/> Meet with officers from District Natural Resource Management/Environment, the Water Authority and other relevant local regulators to ensure that responsibilities or on-going implementation, monitoring and regulation of water source protection are a clear and agreed. 	

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STEP 7: MONITORING AND REGULATION

Action	Checklist	Where to find the information
<p>Step 7.1 - Ensure that an evaluation of the Water Source Protection is included in the follow-up evaluation of the scheme</p>	<p><input type="checkbox"/> Agreed indicators for water source protection are included</p>	<p>Refer to relevant Operations Manual for details on post-construction monitoring as part of wider scheme monitoring and evaluation.</p>

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STEP 1: PREPARE AND START

Action	Checklist	Where to find the information
Step 1.1 - Define the Problem and Objectives	A) Where does the pumping station get its water from: <input type="checkbox"/> River Abstraction <input type="checkbox"/> Lake/Reservoir Abstraction <input type="checkbox"/> Groundwater Abstraction <input type="checkbox"/> Spring Abstraction	
	B) What are the main problems that have been identified with the water being taken at this pumping station?	There may be well-known problems in this area that need to be considered very early on.
Step 1.2 - Check the water resources policies and other natural resources strategies for the area	A) Is a catchment management plan in place? YES/NO If so, what does it say in relation to this Water Source or its surrounding area?	See ANNEX A: Relevant Ugandan Policy, Legislation and Regulations
	B) In which Water Management Zone (WMZ) is the pumping station, and what are the plans and priorities in this area?	
Step 1.3 – Contact your local WMZ team	Contact your local Water Management Zone (WMZ) team to notify them you want to undertake a Water Source Protection Plan and to get further assistance.	Each WMZ Team has the obligation to provide information about water resources and to assist those using the Water Source Protection Guidelines, to compile the outputs from Water Source Protection and to provide a link to wider Catchment Management Planning. But it is not their mandate to take the lead on applying these Guidelines. That is for the Implementer.
Step 1.4 - Check activities and composition of Water Management Committees	A) Is there already an existing: Water User Committee? YES/NO District Water and Sanitation Board or Committee? YES/NO Catchment Management Committee: YES/NO Another relevant committee or organisation: YES/NO If Yes, give details.....	
	B) Are any of these existing committees willing or able to help with helping protecting the pumping station?	Setting up a new committee is likely to incur substantial financial and time costs so use existing structures where possible.

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STEP 2: TECHNICAL ISSUES

Action	Checklist	Where to find the information
Step 2.1 - Define the catchment for the Water Source	A) Have you defined the: <input type="checkbox"/> Surface water/topographic catchment <input type="checkbox"/> Groundwater/aquifer catchment	For surface water abstractions, consult a hydrologist, for groundwater consult a hydrogeologist.
	B) Is the catchment the same size or bigger than a Catchment Management Plan Area? YES/NO	
	C) If YES, then continue with the Water Source Protection Plan, or work through the Catchment Management Plan? <input type="checkbox"/> Water Source Protection Plan <input type="checkbox"/> Catchment Management Plan If NO, then continue with these Guidelines to produce a Water Source Protection Plan	For advice contact your local WMZ office and Catchment Management Committee. If you are going to prepare a WSPP for a source in a large catchment then begin by creating a simple sub-catchment map that shows where the water comes from that supply the water source. For catchments that extend beyond a single district it will be necessary to undertake 'hotspot' analysis (Step 2.8) to prioritise analysis and stakeholder engagement.
Step 2.2 - Collate information about the Water Source	<input type="checkbox"/> Storage capacity and water demands (peak/average flows, m ³ /d)	Seek advice from an agricultural engineer
	<input type="checkbox"/> Number of people served	Seek advice from an agricultural engineer
	<input type="checkbox"/> Locations of people served (settlement names)	Seek advice from an agricultural engineer
	<input type="checkbox"/> Name of watercourse, reservoir or lake that water is taken from	Seek advice from a hydrologist
Step 2.3 - Collate known information about the catchment	<input type="checkbox"/> Land Area;	If a Catchment Management Plan has been done for your area then consult this first as much of this information is likely to have been compiled already.
	<input type="checkbox"/> Water features: streams, rivers, lakes, artificial canals/drainage channels, reservoirs, major sewers or pipelines;	
	<input type="checkbox"/> Climatological, Hydrological and Environmental Monitoring Stations, and data;	Otherwise, for information and data sources see ANNEX J: Further Information
	<input type="checkbox"/> Sanitation coverage data (to get an idea of likely impact from untreated sewage);	
	<input type="checkbox"/> Planned future activities;	
	<input type="checkbox"/> Registered Water Permits and Waste Discharge Permits (to identify potentially competing water abstractions and potential point source pollution sources).	
Step 2.4 - Are there any other Water Sources/ Water Source Protection Plan areas within the catchment?	<input type="checkbox"/> Find out if other Water Source Protection plan existing in your area: YES/NO	Contact your local WMZ office.
Step 2.5 - Produce a water balance for the catchment	A) Effective Rainfall: <input type="checkbox"/> Rainfall data available? YES/NO <input type="checkbox"/> Potential evapotranspiration (PET) available? YES/NO <input type="checkbox"/> If yes then Effective Rainfall calculated? YES/NO	See: ANNEX B: Basic Water Balance Estimation Method
	B) Indicative Resource Available:	

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Action	Checklist	Where to find the information
	<input type="checkbox"/> Abstraction estimates available? YES/NO <input type="checkbox"/> Discharge estimates available? YES/NO <input type="checkbox"/> Catchment Area (m ²): <input type="checkbox"/> Calculate the water balance	
Step 2.6 - Identify Threats	<input type="checkbox"/> Location of Threats identified <input type="checkbox"/> Size and type of Threat classified <input type="checkbox"/> Produce a map of the where the Threats are in relation to the pumping station. <input type="checkbox"/> Fill in "Hazard/Risk" column of Section B of the Water Source Protection Plan Template. <input type="checkbox"/> Determine whether the threats are human or natural (e.g. naturally high levels of fluoride)	Refer to ANNEX C and D Also look for Water Discharge Permits, Prescribed Trades and Premises (Annex K5) and places that use Prescribed Substances (Annex K4)
Step 2.7 - Identify Pathways	<input type="checkbox"/> For each threat identify a plausible pathway (such as stream, river, lake or aquifer) by which the Threat could impact your pumping station. <input type="checkbox"/> Fill in "Pathways" column of Section B of the Water Source Protection Plan Template.	This should be done by a hydrologist and/or hydrogeologist
Step 2.8 - Identify Hotspots	<input type="checkbox"/> Split the catchment into smaller micro-catchments. <input type="checkbox"/> Draw the Threats and Pathways on a map. <input type="checkbox"/> Identify the micro-catchments where the biggest problems are happening <input type="checkbox"/> Prioritise these 'hotspots' for follow-up stakeholder consultation and Control Measures.	This process of identifying hotspots is particularly important for surface water abstractions that are taking from a large river catchment. If there are too many Threats, or they are spread widely across the catchment then Catchment Management Planning may be more effective than Water Source Protection Planning.
Step 2.9 - Short-list catchment Control Measures	<input type="checkbox"/> Control Measures found for each Threat identified in Step 3 <input type="checkbox"/> Part C of Water Source Protection Plan template completed.	Some control measures may help address multiple threats. Refer to ANNEX H: Generic Control Measures to start analysis of control measures, but get further technical assistance with developing the ideas further.
Step 2.10 - Identify opportunities for improving livelihoods and reducing poverty (Win-Win situations)	Which, if any, of the short-listed control measures: <input type="checkbox"/> Increase income – and for whom? <input type="checkbox"/> Reduce costs or risks – and for whom? <input type="checkbox"/> If a Control Measure costs a particular stakeholder to implement but they don't benefit directly – can the people who do benefit directly make a financial or in-kind contribution (Payment for Watershed Services)	To build stakeholder confidence in the process it is a good idea to get some positive results quickly. This is most likely to occur where there is least resistance among stakeholders. For example, training farmers in soil conservation measures and better cropping techniques can rapidly reduce soil erosion and improve farmer incomes and self-esteem. Whereas tackling a powerful vested interest will take time and patient negotiation.
Step 2.11 - Identify Options for Protection Zones	A) Are there any existing protection zones: <input type="checkbox"/> Water Protection Zones <input type="checkbox"/> Protected Forests <input type="checkbox"/> Protected Wetlands <input type="checkbox"/> Protection zones for river banks <input type="checkbox"/> Protection zones for lake shores <input type="checkbox"/> Hilly and Mountainous Areas B) Which of the following are to be looked at further: <input type="checkbox"/> Water Protection Zones <input type="checkbox"/> Protected Forests <input type="checkbox"/> Protected Wetlands <input type="checkbox"/> Protection zones for river banks <input type="checkbox"/> Protection zones for lake shores <input type="checkbox"/> Hilly and Mountainous Areas	Details on the different types of protection zones can be found in the Water Act Cap 152; National Forestry and Tree Planting Act, 2003, National Environment Act 1995, National Environment (Wetlands; River Banks and Lake Shores Management) Regulations, 2000. Available from www.mwe.go.ug and www.nemaug.org Nearby roads will present a problem because they will be a pollution risk and difficult to control. They also cannot be fenced off or easily included within a fenced off area. In such cases where physical barriers are not possible emphasis should be placed on demarcating zones where Threat activities are focusing on education,

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Action	Checklist	Where to find the information
		enforcement and improved road drainage to reduce pollution risks.
Step 2.12 - Socio-Economic Impacts	<p>Look at indicators that might show the impact of catchment degradation and pollution on the everyday lives of people living in the area:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Impact on healthcare costs (to families and health services); <input type="checkbox"/> Loss of productive time – due to disruption or poor quality water or electricity supply; <input type="checkbox"/> Loss of school days – due to illness among pupils or disruption to school functioning from water or electricity supply disruption; <input type="checkbox"/> Frequency and damage costs of landslides; <input type="checkbox"/> Design life of water infrastructure – higher maintenance and replacement costs due to problems with incoming water. <input type="checkbox"/> Other: 	This should be done the Rural Livelihoods Economist. There may be an NGO or a consultant working in the area that can be commissioned to do this analysis.
Step 2.13 – Choose Targets, Monitoring and Indicators of Success	<p>A) Indicators:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Suitable indicators found for each objective. <input type="checkbox"/> Responsibility for collecting data: <input type="checkbox"/> How often will data be collected/collated? Monthly / Bi-annual / Annual 	Targets and Indicators must always be SMART : S pecific, M easurable, A ttainable, R elevant, and T imely.
	<p>B) Targets: identify and agree targets to be met by implementing the Water Source Protection Plan.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Targets identified and agreed with WSPC for all objectives 	Suggestions to start discussions are presented in ANNEX G: Ideas for Targets and Indicators

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STEP 3: STAKEHOLDER ENGAGEMENT

Action	Checklist	Where to find the information
Step 3.1 - Identify stakeholders	Types of stakeholders: A) Within the catchment of the Water Source: <input type="checkbox"/> Their activities may be harmful to the pumping station. <input type="checkbox"/> They may be affected by the same problems that affect the pumping station. <input type="checkbox"/> They may have little or no involvement or interest in land or water management.	
	B) Downstream of the Water Source: <input type="checkbox"/> The behaviour or operation of the pumping station may affect them. <input type="checkbox"/> They may be affected by the same problems that affect the pumping station.	
	C) Not within the same hydrological or hydrogeological area: <input type="checkbox"/> Government agencies and directorates. <input type="checkbox"/> Customers and indirect water users. <input type="checkbox"/> National and International NGOs/CSOs and Development Partners.	
Step 3.2 – Identify Local Government Councils in catchment area of Water Source	When the catchment for the Water Source is defined (Step 2.) identify the local government councils that are upstream/up gradient from the water source this include: <input type="checkbox"/> Districts (LC5) <input type="checkbox"/> Urban Municipality/Rural Local Government (LC4) <input type="checkbox"/> Sub-county/Division (LC3) <input type="checkbox"/> Parishes/Wards (LC2) <input type="checkbox"/> Villages/Cells (LC1) – in the immediate vicinity of the source only	To build support and legitimacy, it is important to engage with political leaders as well as technical officers. Record the details of the stakeholders you identify and meet in ANNEX E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.3 – Sensitisation Meetings with Local Government	For each District identify and meet the following: <input type="checkbox"/> District (LC5) Chairperson <input type="checkbox"/> District Councillors from location <input type="checkbox"/> District Chief Administrative Officer (CAO) <input type="checkbox"/> District Natural Resources Management (forestry, wetlands, environment, lands) <input type="checkbox"/> District Water Officer <input type="checkbox"/> District Engineer <input type="checkbox"/> District Agriculture Officer <input type="checkbox"/> District Commercial Officer <input type="checkbox"/> District Planner <input type="checkbox"/> District Community Development Officer Each meeting should make the stakeholder aware of the project and ask for their insights into water and land management issues.	The WMZ should be able to help to identify and provide contact details of key District staff and political leaders. To reduce time and travel costs, Water Source Protection should be included as an agenda item in project meetings of the local government rather than done as a separate exercise. If the Guideline User works for the District Local Government then the matter can be raised as part of the normal business practice. Record the details of the stakeholders you identify and meet in Annex E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.4 – Sensitisation Meetings with MWE organisations and other lead agencies	Meet the following local/regional offices to make them aware of the project and to start gathering issues, data and information: <input type="checkbox"/> National Forestry Authority (NFA) <input type="checkbox"/> Water and Sanitation Development Facility, Umbrella Organisation <input type="checkbox"/> Technical Support Unit (TSU) <input type="checkbox"/> Uganda Wildlife Authority (if active in the	The WMZ should be able to help to identify and provide contact details. Every MWE team should help Guideline Users by providing access to data, reports and local knowledge. Record the details of the stakeholders you identify and meet in ANNEX E and tick whether they are a

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Action	Checklist	Where to find the information
	area) Not all of these organisations may have an active mandate (e.g. a protected forest or National Park) in the catchment area of your Water Source, so may they not be relevant.	“facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.5 – Identify overlapping projects and sensitisation meetings with NGOs and CBOs	<input type="checkbox"/> What Non-Governmental Organisations (NGOs), Community Based Organisations (CBOs) or Faith Based Organisations (FBOs) are active in the catchment area for the Water Source?	The WMZ should be aware of major projects in each catchment. Record the details of the stakeholders you identify and meet in Annex E and tick whether they are a “facilitator/contributor “ who can help directly with Water Source Protection or if they have a mandate for “monitoring and regulation.”
Step 3.6A – Include Water Source Protection as an agenda item in host water committee meetings	<input type="checkbox"/> Stakeholder engagement will be part of the project process for new water infrastructure. Water Source protection should be included in this process rather than creating another forum. <input type="checkbox"/> Invite stakeholders from the wider catchment or source protection area to attend the meetings. <input type="checkbox"/> Update stakeholders	Refer to the stakeholder engagement process relevant to you organisation or scheme type. If this manual has not yet been updated to include reference to Water Source Protection Guidelines then make sure that water source protection is included as a discussion item with stakeholders.
[Step 3.6B – Establish a stakeholder Water Source Protection Committee (WSPC)]	If in Step 1.5 it was found that no suitable stakeholder committee or group existed then it will be necessary to establish a Water Source Protection Committee	Setting up a WSPC should be by a mix of direct invitation (to get key stakeholders on-board) and open invitation to others who may wish to be involved, or observe (to build transparency and trust). <input type="checkbox"/> Produce a draft constitution and Terms of Reference that sets out: <input type="checkbox"/> Roles and responsibilities: <input type="checkbox"/> Chair <input type="checkbox"/> Secretary (record keeper) <input type="checkbox"/> District and Sub-county representation <input type="checkbox"/> Committee Members <input type="checkbox"/> Draft aims and objectives <input type="checkbox"/> Draft Rules of Procedure for regulating the conduct of meeting, decision making, and sharing of costs and benefits.
Step 3.7 – Organise a sensitisation meeting	<i>A) Before the meeting:</i> <input type="checkbox"/> Set a date and time <input type="checkbox"/> Agree an agenda with provisional WSCP members <input type="checkbox"/> Find and book a venue that is accessible to as many stakeholders as possible <input type="checkbox"/> Publicise meeting in the catchment area through civic leaders, local radio and newspapers and organisations already involved. <i>B) At the meeting:</i> <input type="checkbox"/> Hold meeting and formally establish the WSCP (if that is the option being followed, otherwise tell the meeting which committee will be taking forward this water source protection issue) <input type="checkbox"/> Make sure that proper notes are taken of the meeting that capture the questions and concerns raised by stakeholders, and the decisions taken. <i>C) After the meeting:</i> <input type="checkbox"/> Within one week, circulate meeting notes and thanks to the organisations who took part. <input type="checkbox"/> Complete the WSPC details in Section A	Suggested agenda for first meeting: 1. Opening (mayor/local civic leader) 2. An introduction to the scheme (the developer) 3. Background and goals water catchment protection (Chair WSCP) 4. Technical aspects (District Council NRM/Water Officer) 5. Financial aspects (District Council NRM/Water Officer) 6. Questions and answers 7. Vote on WSCP 8. Closing Natural Resource Management Officers for the districts involved should prepare a technical working paper for discussion at the stakeholder meeting. This is useful way of getting the local knowledge and increasing District ownership of the process.

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Action	Checklist	Where to find the information
	of the WSPP Template.	
Step 3.8 – Establish and maintain dialogue with stakeholders	<input type="checkbox"/> Include messages and updates in water source protection in stakeholder updates about the project. <input type="checkbox"/> Report outputs from Steps 2 (Technical Issues) and 4 (Resource Mobilisation).	
Step 3.9 - Capacity Building and Support	A) Site Visits (1 day) <input type="checkbox"/> Organise a visit to the reservoir; and to hot spots around the catchment to show the problems and how they are impacting the reservoir.	This may be done as part of a wider project site visit or a separate event.
	B) Water Source Protection training day for WSPC members <input type="checkbox"/> Organise a half or one day workshop to explain the principles behind water source and catchment protection – why it is needed and how it can work, and does work elsewhere. <input type="checkbox"/> Get speakers from different perspectives: e.g. Forestry (NFA), Wetlands (DEA), Water Resources (DWRM or the local WMZ office)	Suggested topics: 1. The water cycle – where our water comes from. 2. Why good catchment management is important 3. Simple /workable/affordable solutions for protecting water sources 4. Examples from Uganda and worldwide of success.
Step 3.10 - Links between poor land and water management, land tenure and livelihoods	<input type="checkbox"/> Use results from the stakeholder analysis and technical analysis to identify the stakeholders whose activities are likely to do most harm to the new water source. <input type="checkbox"/> Complete ANNEX F	

STEP 4: RESOURCE MOBILISATION

Action	Checklist	Where to find the information
Step 4.1 - Identify own resources available for water source protection	<input type="checkbox"/> Identify what financial resources are available in the budget for land acquisition and water source protection measures. <input type="checkbox"/> Identify in-kind contributions within the Implementer organisation <input type="checkbox"/> Identify what other resources, projects or skills may be available for water resource protection.	See comment above
Step 4.2 - Identify what other projects, and resources may be available as direct or in-kind contributions to protect the water source	<input type="checkbox"/> Are there any projects or programmes for catchment or habitat rehabilitation and protection that have overlapping, geographical areas, objectives and stakeholder groups? <input type="checkbox"/> Are there any funding opportunities from Government, Development Partners or International NGO's for catchment protection measures? <input type="checkbox"/> Is there willingness among local organisations and local government to pay, or make in-kind contributions, towards water source protection measures?	The WMZ should be aware of major projects in each catchment and active international organisations. This is an iterative step that will be revisited as Stakeholder engagement progresses and technical analysis of viable catchment Control Measures go on.
Step 4.3 - Group and bi-lateral meetings to agree financial and in-kind contributions toward short-listed Control Measures	Produce outline designs and costs for each Control Measure: <input type="checkbox"/> Capital Expenditure (CapEx) <input type="checkbox"/> Operating Expenditure (OpEx) <input type="checkbox"/> Capital Maintenance Expenditure (CapManEx) <input type="checkbox"/> Support Expenditure (SupEx) <input type="checkbox"/> Income	<input type="checkbox"/> <i>Capital Expenditure (CapEx)</i> – what is needed upfront to build or start the Control Measure <input type="checkbox"/> <i>Operating Expenditure (OpEx)</i> – what is needed to keep the Control Measure going and working well. <input type="checkbox"/> <i>Capital Maintenance Expenditure (CapManEx)</i> – are there any periodic big

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Action	Checklist	Where to find the information
		costs that are likely to occur, such as a piece of equipment reaching the end of its life needing replacement. <input type="checkbox"/> <i>Support Expenditure (SupEx)</i> – what costs will other organisations incur by supporting, monitoring or regulating this Control Measure? (e.g. the cost of routine supervision and meetings with the District Water Officer) <input type="checkbox"/> <i>Income</i> : what, if any, income will this control measure generate (e.g. crop sales, water tariff revenues).
Step 4.4 - Land issues and compensation	Maximise land area for Water Source Protection <input type="checkbox"/> For surface water sources, focus on purchasing and fencing off river bank and lake shore areas. <input type="checkbox"/> Consult the District Land Surveyor for the District(s) where your scheme is	Even where land cannot be purchased there are various legal means to influence land use, particularly in or adjacent to gazetted wetlands and river banks. Refer to The National Environment Act 1998 and The National Environment (Wetlands, Riverbanks And Lakeshores Management) Regulations, 3/2000 Refer to Step 4.4 in Volume 1 for more detail. Land issues in Uganda are complex and vary considerably from area to area..
Step 4.4	Enter resources pledges into PART E Financial Summary of the Water Resources Plans Template	

STEP 5: WATER SOURCE PROTECTION PLAN & PROTECTION ZONES

Action	Checklist	Where to find the information
Step 5.1 - Project Stakeholder Group Meeting to discuss and short-list Water Source Protection Control Measures	<input type="checkbox"/> Set a date and time <input type="checkbox"/> Agree an agenda with project stakeholder group members <ul style="list-style-type: none"> ▪ Present short list of Control Measures ▪ Get agreement on which Control Measures to investigate further. ▪ Get agreement on what preparatory work and studies needs to be done to have enough information to agree a form plan. <input type="checkbox"/> Find and book a venue that is accessible to as many stakeholders as possible <input type="checkbox"/> Make sure that proper notes are taken of the meeting that capture the questions and concerns raised by stakeholders, and the decisions taken. <input type="checkbox"/> Within one week, circulate meeting notes and thanks to the organisations who took part.	Prepare and deliver briefing about the project
Step 5.2 - Review and update Water Source Protection Objectives	A) Review aims and objectives <input type="checkbox"/> Are the aims and objectives agreed with project stakeholders in Step 2.2 still the right ones, or do they need to be changed?	Has anything emerged from the work done so far? A WSPC will need to be held to agree any changes to the aims and objectives.
	Aims: <input type="checkbox"/> 1. Improved Water Quality <input type="checkbox"/> 2. Reliable Water Quantity <input type="checkbox"/> 3. Better Livelihood Opportunities	If the agreed aims are different from the standard ones presented, then refer to what has been agreed.

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Action	Checklist	Where to find the information
	<input type="checkbox"/> 4. <i>Other:</i> Objectives: 1. <i>Improved Water Quality</i> <input type="checkbox"/> 1.1. Health: Minimise the risk to human health from using water from the multipurpose reservoir <input type="checkbox"/> 1.2 Equipment: Minimise risk of damage to pumps, water treatment equipment, and pipes. 2. <i>Reliable Water Quantity</i> <input type="checkbox"/> 2.1 Yield: Ensure adequate yield to meet water supply demand <input type="checkbox"/> 2.2. Reliability: Minimise seasonal disruption or halt long term declines in water flows/levels 3. <i>Better Livelihood Opportunities</i> <input type="checkbox"/> 3.1 Sustainable Land Management: Increase level and reliability of household income from better farming and forestry practices. <input type="checkbox"/> 3.2 Poverty Reduction: Develop new sources of income and socio-economic security through better catchment management. 4. <i>Other:</i> <input type="checkbox"/> 4.1 Objective: <input type="checkbox"/> 4.2 Objective:	<p>If the agreed objectives are different from the standard ones presented, then refer to what has been agreed.</p> <p>Be aware that changing the aims and objectives may have implications for the indicators and targets set in Step 2.13.</p>
Step 5.3 – Consult on Protection Zone options	A) Based on the technical analysis in Step 2.11 and land options in Step 3.4: <input type="checkbox"/> Decide on type of zone to be implemented. <input type="checkbox"/> Work with an Authority who has the legal mandate to establish the protection zone. <input type="checkbox"/> Define the area/boundaries of the protection zone and get it 'gazetted' <input type="checkbox"/> Undertake sensitisation and education programmes for households and communities living in or near the protection zone. <input type="checkbox"/> Define and agree the rules and bylaws governing activities within the Protection Zone (i.e. what is forbidden and what is encouraged).	<p>Water User Committees do not have the same legal status as a Water Authority so are not able to set up a Protection Zone under section 81 of the Water Act Cap 152. However, there may be other protection zone options available by working with relevant regulators such as NEMA, NFA and UWA.</p>
Step 5.4 - Agree roles and responsibilities among stakeholders	For each Control Measure short-listed in Step 6, get agreement on: <input type="checkbox"/> Who will implement it <input type="checkbox"/> Who will check that it is done <input type="checkbox"/> What will be done if that Control Measure fails and who will do it. Record this in Parts C & D of the WSPP Template.	<p>Consider developing and agreeing on binding mechanisms e.g., bylaws</p>
Step 5.5 - Agree timeline and milestones	A) For each Control Measure short-listed in Step 6, get agreement on: <input type="checkbox"/> When will it start <input type="checkbox"/> When will it aim to be completed <input type="checkbox"/> Is it an on-going activity and if so what needs to be done each year? B) Meeting with each relevant partner on the WSPC and agree: <input type="checkbox"/> Who is responsible for funding each	<p>Consider developing binding and agreeing on mechanisms e.g., bylaws</p> <p>Consider developing binding and agreeing on mechanisms e.g., bylaws</p>

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Action	Checklist	Where to find the information
	activity <input type="checkbox"/> How much will be contributed and over what time period. <input type="checkbox"/> Any conditions attached to those funding arrangements. <input type="checkbox"/> Any in-kind contributions (such as labour) C) Based on the information and agreements gathered, complete Part E – the Financial Plan Summary.	
Step 5.6 - Write the Water Source Protection Plan	<input type="checkbox"/> Fill in Parts A – E of the Water Source Protection Plan template <input type="checkbox"/> Include further information, such as meeting notes, signed agreements, technical analysis etc. in Part F: Evidence Base.	The Plan will need checking to make sure that the overall plan is consistent and logical.
Step 5.7 - Get all key stakeholders to make a public, signed commitment to delivering the Water Source Protection Plan	<input type="checkbox"/> Agree statements with partners for signing <input type="checkbox"/> Arrange, date, time and venue. <input type="checkbox"/> Organise a supporting entertainment programme (e.g. a local choir, school dance group or band) <input type="checkbox"/> Invite the most senior people possible from each partner organisation represented on the WSPC to sign the agreement. <input type="checkbox"/> Invite local and national press and issue a press release before and after the event. <input type="checkbox"/> Organise photography and video – for use in future publicity and put it onto the internet to raise awareness.	If you have got this far then you and the WSPC partners have made a substantial achievement and one that should be celebrated. A high profile launch should also help to put social pressure on the partners to meet their public commitments to improve water source protection for the benefit of the public good.

STEP 6: IMPLEMENTATION

Action	Checklist	Where to find the information
Step 6.1 - Implementing Protection Measures as set out in the agreed Water Source Protection Plan	<input type="checkbox"/> Ensure all permits and permissions are in place <input type="checkbox"/> Agree start dates for works <input type="checkbox"/> Publicise key details (actions, dates) in the catchment area and to wider key stakeholders. <input type="checkbox"/> Implement actions that are your responsibility. <input type="checkbox"/> Supervise actions being undertaken by others.	
Step 6.2 - Establishing Protection Zones	<input type="checkbox"/> Arrange land acquisition and compensation, if necessary. <input type="checkbox"/> Install physical markers and signs showing the protection zone area. If public and/or livestock is to be excluded from the zone then erect fencing and signage. <input type="checkbox"/> Publish byelaws and raise awareness. <input type="checkbox"/> Land owners and occupiers in and around the protection zones should be educated on what is and what isn't allowed, and why.	Communicating the rules and importance of protection zones is not a one-time activity. It will require regular reinforcement of the messages. Community and Faith Based Organisations may be able to help with this.
Step 6.3 - Final confirmation of monitoring and regulation responsibilities.	<input type="checkbox"/> Meet with officers from District Natural Resource Management/Environment, the Water Authority and other relevant local regulators to ensure that responsibilities or on-going implementation, monitoring and regulation of water source protection are a clear and agreed.	

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STEP 7: MONITORING AND REGULATION

Action	Checklist	Notes
Step 7.1 – Undertake monitoring of agreed indicators	<p>A) Direct monitoring</p> <ul style="list-style-type: none"> <input type="checkbox"/> Ensure that data is collected for the indicators and targets agreed in Part B of the WSPP template. <p>B) Indirect Monitoring</p> <ul style="list-style-type: none"> <input type="checkbox"/> Where monitoring is being done by a Contributor, as defined in Part B of the WSPP template, ensure that they are performing this role and collate the information and data that they are collecting. 	<p>Good monitoring is essential to find out what is working and what is not working so that the WSPP can be updated and changed to suit the circumstances.</p>
Step 7.2 - Compliance with regulations and bye-laws	<p>A) Ensure on-going compliance with relevant regulations and bylaws.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Maintain regular (at least annual) communications with WMZ team and regulators defined in Part D of the WSPP template. <input type="checkbox"/> If there is political interference with the enforcement of the protection zones, or other legal mechanisms, then host a stakeholder meeting to determine the causes and get consensus on how to re-establish compliance and enforcement processes. 	
Step 7.3 - Annual Review of progress	<ul style="list-style-type: none"> <input type="checkbox"/> Undertake or oversee measurements of indicators (Step 5.1) <input type="checkbox"/> Hold quarterly or bi-annual meeting of the WSPC to review progress on implementing Control Measures, to review the data emerging from the monitoring, and to agree the way forward. <input type="checkbox"/> Hold an annual public meeting to present progress to the wider public and stakeholders. <input type="checkbox"/> Adjust and reissue the WSPP in accordance with events and changing stakeholder needs. <input type="checkbox"/> Organise public celebration events when Control Measure schemes are completed or targets are reached. 	<p>On-going communication and co-ordination is critical to the success of water source protection.</p> <p>Producing the WSPP is the beginning of the water source protection process, not the end.</p> <p>Good monitoring and reporting is essential to make sure that partners stay on board and continue to make financial, and in-kind – contributions.</p>

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PART A – Water Source Description Summary

3 Water Source Protection Plan Template

PART A – Water Source Description Summary

PART A	WATER SOURCE DESCRIPTION
1. WATER SOURCE NAME:	
2. OPERATOR	
3. WATER SOURCE TYPE:	Piped Scheme / Multipurpose Reservoir / Hydroelectric Power Plant* / Other.....
4. TAKES WATER FROM:	Watercourse (River/Stream) / Lake or Reservoir / Spring / Groundwater*
5. LOCATION: (name, grid reference)	
6. SUB-COUNTY:	
7. DISTRICT:	
8. CATCHMENT PLAN AREA:	
9. WATER MANAGEMENT ZONE (WMZ)	Victoria / Albert / Kyoga / Upper Nile*
10. WATER SOURCE PROTECTION COMMITTEE <i>If using a pre-existing committee then give name and details:</i>	
Chair:	Position: Organisation:
Secretary:	Position: Organisation:
Member:	Organisation:

*Delete as appropriate

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PART B – Aims, Objectives, Targets and Monitoring Summary

PART B – Aims, Objectives, Targets and Monitoring Summary

PART B	Aim	Objectives	Targets/Indicators	Monitoring responsibility
1.	Improved Water Quality			
2.	Reliable Water Quantity			
3.	Better Livelihood Opportunities			

PART C – Risks and Control Measures Summary

PART C	Hazard/Risk	Control Measure (options)
1. Threat (Hazardous Activity) and release		▪
2. Pathway (Water flowing in the environment – rivers, lakes, reservoirs, groundwater, soil, surface runoff)		▪
3a. Water Source: Water Infrastructure		▪
3b. Water Source: Impact on End Water User		▪

PART D – Action Plan Summary

PART D Water Source:						
Threat	Control Measure	Who does it?	To be completed by end of:	Who checks it is done?	Action if the control fails	
					What to do?	Who does it?

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PART E – Financial Plan Summary

PART E – Financial Plan Summary

PART E		Water Source:			
Threat:					
Control Measure:					
Who does it?					
Who checks it?					
Item	Cost Type	Cost	Who does it?	Contributions Partner	Amount

PART F – Evidence Base

Enter further information here

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PART F – Evidence Base

4 Water Source Protection – Checklist for Regulators

1) Name of Water Infrastructure/Source:	
2) Water Infrastructure Operator:	
3) Type of Water Infrastructure:	
4) Status:	<input type="checkbox"/> New Scheme <input type="checkbox"/> Existing (upgrade planned) <input type="checkbox"/> Existing (no upgrade planned)
5) What is the legal mechanism being used to implement Water Source Protection?	<input type="checkbox"/> Environmental Impact Assessment <input type="checkbox"/> Water Permit <input type="checkbox"/> Contractual Obligation <input type="checkbox"/> Other:
6) Lead Regulator:	<input type="checkbox"/> DWRM / <input type="checkbox"/> WMZ / <input type="checkbox"/> NEMA / <input type="checkbox"/> District Water Officer
7) Is the reservoir equipped any water treatment?	YES / NO
8) Is a Water Source Protection Plan (WSPP) needed?	YES / NO

8.1) If YES:

Agreed Timescale for completing the WSPP:

Budget for completing the WSPP:

Step	Date Started	Date Completed	Notes/Issues
1			
2			
3			
4			
5			
6			
7			Date that final WSPP was signed:
8			

8.2) If NO:

Can the Water Source be protected by implementing a Water Protection Zone (under s81 of the Water Act Cap 152)	YES / NO
--	----------

8.2a) If YES: Check that the following have been prepared:

Capital Costs	Operating Costs	Capital Maintenance Costs	Expenditure Direct Support (ExpDS)	Expenditure Indirect Support (ExpIDS)
Land Cost:	Daily or weekly inspections by operations or security staff	Replacing damaged signage and fencing	Supervision time/costs for District Water Officer visits	Water quality and flow/level monitoring
Compensation Cost to displaced residents and businesses:	Annual community outreach programme to local residents and water users		Facilitation, conflict resolution advice and support by WMZ.	Policy and support from MWE.
Fencing and signage costs:	Management of land within zone to enhance natural water filtration.		Enforcement action against encroachment in catchment area	

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ANNEX A: Relevant Ugandan Policy, Legislation and Regulations (Step 1.2)

5 Technical Support Annexes

ANNEX A: Relevant Ugandan Policy, Legislation and Regulations (Step 1.2)

Document
Water And Sanitation Sector Sectoral Specific Schedules/ Guidelines 2009/10
Water & Waste Discharge Regulations, 1998
The Water Resources Regulations, 1998
The Uganda Water Act, Cap 152
The National Environment Impact Assessment Regulations,1998
The National Environment Hilly And Mountainous Areas Regulations
The National Environment Forestry And Tree Planting Act
The National Environment Act,1998
The National Environment (Wetlands, Riverbanks And Lakeshores Management)Regulations
The National Environment (Minimum Standards For Management Of Soil Quality) Regulations
The National Environment (Minimum Standards For Discharge Of Effluents Into Water Or Land) Regulations
National Water Policy 1999
Ministry of Water and Environment Gender Strategy 2010-2015
Lake Victoria Policy Harmonization - Draft Report

ANNEX B: Basic Water Balance Estimation Method

For new water schemes, it is important to determine whether there is enough water resource available throughout the year for the Water Source, particularly in very small catchments.

For existing infrastructure where water shortages are a problem, then a water balance model can be used to see if the problem is related to changes in rainfall in the catchment since the scheme was designed.

At its most basic, the following data are needed:

- Monthly rainfall figures (in millimetres, mm);
- Monthly potential evapotranspiration (PET) estimates (in millimetres, mm);

$$\text{Rainfall (mm/month)} - \text{PET (mm/month)} = \text{Effective Rainfall (mm/month)}$$

This can be refined further if data is available on existing abstractions and discharges in the catchment (in cubic metres per month):

$$\text{Net Human Impact } \left(\frac{\text{mm}}{\text{month}}\right) = 1000 \times \left(\frac{\text{Abstraction } \left(\frac{\text{m}^3}{\text{month}}\right) - \text{Discharges } \left(\frac{\text{m}^3}{\text{month}}\right)}{\text{Catchment Area (m}^2\text{)}} \right)$$

$$\text{Indicative Resource } \left(\frac{\text{m}^3}{\text{month}}\right) = \left(\frac{\text{Effective Rainfall (mm/month)} - \text{Human Impact (mm/month)}}{1000} \right) \times \text{Catchment Area (m}^2\text{)}$$

If the time, resources and data are available then it can be helpful to develop a computer software model of the catchment to model water balances, river flows, sediment transport, or water quality. However, this is generally a highly skilled and expensive activity to be done by a qualified hydrologist. For Point Sources (Volume 3) this will not be feasible and would be unlikely to give useful information because the magnitude of the abstraction is so small compared to the levels of uncertainty in the

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ANNEX C: Hazard Types

data and modelling. For larger schemes (for example, more than 1 Megawatt hydroelectric generation, or 1 Mega-litre per day pumping capacity, an investment in modelling may be justified but it will vary between contexts and depend heavily on the quality of data available. If a Catchment Management Plan has been produced for the area then data may have already collated and analysed to produce some water availability information.

ANNEX C: Hazard Types

Hazard Type	Example contaminants/problems
Quality - Biological	Bacteria. Viruses. Protozoa. Helminths.
Quality - Chemical	Nitrate. Arsenic. Fluoride. Pesticides. Other heavy metals. Organic toxicants. Herbicides. Rodenticides.
Quality - Physical	Rubbish and floating debris (plastic bottles, polythene bags. Algae and plant material able to cause a blockage. Sand, silt, mud and other sediment resulting from soil erosion.
Quality - Radiological	Radioactive wastes and by-products from hospitals, industrial, research or military facilities.
Quantity – Flow	Reduced river/stream flows. Reduced borehole yield. Changes to seasonal variability of flows.
Quantity - Level	Reduced lake/reservoir levels. Reduced groundwater levels. Changes to seasonal variability of lake/reservoir/groundwater levels
Livelihood	Loss of income and nutrition resulting from soil degradation. Loss of time, income and education resulting from deforestation and longer trips to collect fuel wood. Loss of time, income and education resulting from water contamination or scarcity leading to longer trips for domestic water.

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ANNEX D: Generic Threats for Multipurpose Reservoirs
ANNEX D: Generic Threats for Multipurpose Reservoirs

Threat (1)	Hazard Types(s)	Contaminants/ Problems	Impact on Water Source (3a)	Impact on End Water User (3b)
Abattoirs	Quality - Chemical Quality - Biological	Organic and microbial contamination	Increased treatment costs	Increased health risk or water bills
Breweries	Quality -Chemical	Caustic soda, yeast, alcohol, fermenting barley and other organic solids with a high BOD	Increased treatment costs	Increased health risk or water bills
Deforestation	Quality -Physical Quantity – Flow Quantity – Level Livelihood	Soil erosion leading to loss of catchment soil water storage – more flashing runoff characteristics. Risk of landslides	Increased treatment costs. Reduced yield, risk of shortages, blockages and damage to pumping equipment	Increased water bills. Increase chance of reduced or loss of water supply.
Dry Cleaning	Chemical	trichloroethylene; tetrachloroethylene	Increased treatment costs	Increased health risk or water bills
<i>In-situ</i> Sanitation	Quality-Chemical Quality - Biological	nitrates; faecal organisms; trace synthetic hydrocarbons	Increased treatment costs	Increased health risk or water bills
Metal Industries	Quality-Chemical	trichloroethylene; tetrachloroethylene; other halogenated hydrocarbons; heavy metals; phenols; cyanide	Increased treatment costs	Increased health risk or water bills
Oil and Gas Exploration/Extraction	Quality - Chemical	salinity (sodium chloride); aromatic hydrocarbons	Increased treatment costs	Increased health risk or water bills
Poor farming practices that cause soil erosion	Quality -Physical Quantity – Flow Quantity – Level Livelihood	Soil erosion leading to loss of catchment soil water storage – more flashing runoff characteristics. Risk of landslides	Siltation of reservoir leading to reduced storage and yield.	Water shortages. High levels of suspended and dissolved solids impact water uses
Raw water storage	Quality - Chemical Quality - Biological	Algal blooms and toxins; stratification of the water column.	Increased treatment costs	Increased health risk or water bills
River bed sand/gravel extraction	Quality -Physical Quantity – Flow Quantity – Level	Siltation	Increased treatment costs. Reduced yield, risk of shortages, blockages and damage to pumping equipment	Increased water bills. Increase chance of reduced or loss of water supply.
Seasonal variations	Quantity – Flow Quantity – Level	changes in source water quality	Reduced yield, risk of shortages	Increase chance of reduced or loss of water supply.
Sewage Sludge Disposal	Quality - Chemical Quality - Biological	nitrates; various halogenated hydrocarbons; lead; zinc	Increased treatment costs	Increased health risk or water bills
Solid Waste Disposal	Quality - Chemical Quality – Biological Quality – Physical	ammonium; salinity; some halogenated hydrocarbons; heavy metals; any kind of solid waste disposed in rivers	Increased treatment costs. Reduced yield, risk of shortages, blockages and damage to pumping equipment	Increased water bills. Increase chance of reduced or loss of water supply.

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ANNEX D: Generic Threats for Multipurpose Reservoirs

Threat (1)	Hazard Types(s)	Contaminants/ Problems	Impact on Water Source (3a)	Impact on End Water User (3b)
Sugar Industry	Quality - Chemical Quality - Biological	Cane wash, cane juice, molasses waste, cellulose matter, alcohol. Very high BOD.	Increased treatment costs	Increased health risk or water bills
Transport – roads	Quality - Chemical	pesticides, chemicals (road traffic accidents)	Increased treatment costs	Increased health risk or water bills
Transport - Vehicle Fuel Filling Stations & Garages	Quality - Chemical	benzene; other aromatic hydrocarbons; phenols; some halogenated hydrocarbons	Increased treatment costs	Increased health risk or water bills
Wild and domestic animals	Quality – Biological	microbial contamination	Increased treatment costs	Increased health risk or water bills

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ANNEX E: Stakeholder Record Sheet

ANNEX E: Stakeholder Record Sheet

Name	Job Title	Organisation	Contact Details	Met?	Role (tick one)
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation
					<input type="checkbox"/> Facilitator/Contributor <input type="checkbox"/> Monitoring & Regulation

Framework and Guidelines for Water Source Protection

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ANNEX F: Livelihood Analysis Template

ANNEX F: Livelihood Analysis Template

Question	Answer
Stakeholder Name	
Stakeholder Organisation	
Location	
Livelihood/Occupation	
Activities that are impacting the Water Source	
Awareness of their impact?	AWARE / NOT AWARE
Reasons for continuing with those harmful activities	Activity generates income Lack of awareness/training/education on alternatives Lack of resources/tools/finance to adopt better practices Lack of land tenure security Not willing to take on activities that incur additional costs Cultural/historic reasons other.....

ANNEX G: Ideas for Targets and Indicators

Aim	Objective	Indicator	Possible Targets	Data Source
1. Improved Water Quality	1.1. Health: Minimise the risk to human health from using water from the multipurpose reservoir	Under-five mortality rate (probability of dying by age 5 per 1000 live births)	25% decrease over 5 years	Ministry of Health / WHO
		Diarrhoeal diseases	25% decrease over 5 years	Ministry of Health / WHO
		School attendance	Improved by 30% over 3 years	District Education Department
	1.2 Equipment: Minimise risk of damage to pumps, water treatment equipment, and pipes.	Water treatment cost (if treatment is present)	No further cost increases due to poor raw water quality after 3 years.	Water Infrastructure Operator (e.g. Water User Committee)
		Equipment maintenance and repair costs	Costs kept in line with expected lifetime of equipment	Water Infrastructure Operator (e.g. WUC) Equipment suppliers.
		Number of days with water supply stopped or rationed due to poor water quality or high sediment load.	Number of days per year with disruption reduced to zero within 5 years.	Water Infrastructure Operator (e.g. WUC)
2. Reliable Water Quantity	2.1 Yield: Ensure adequate yield to meet water supply demand	Water supply and demand data.	No rationing required.	Water Infrastructure Operator (e.g. WUC)
		Water storage volume (siltation rate)	No loss of water storage due to siltation over the	Water Infrastructure Operator (e.g. WUC)

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ANNEX H: Generic Control Measures

Aim	Objective	Indicator	Possible Targets	Data Source
			course of a year.	
	2.2 Reliability: Minimise seasonal disruption or halt long term declines in water flows/levels	Number of days with water supply stopped or rationed due to insufficient water available.	Number of days per year with disruption reduced to zero within 5 years.	Water Infrastructure Operator (e.g. NWSC)
3. Better Livelihood Opportunities	3.1 Sustainable Land Management: Increase level and reliability of household income from better farming and forestry practices.	Household income from farming and forestry activities associated with good agricultural and agroforestry practices in the catchment area.	Household income to increase by 15% over 3 years.	Water Infrastructure Operator should commission baseline survey and regular annual monitoring surveys.
		Deforestation rates	Deforestation in the catchment halted within 3 years.	District Forestry Officer
		Wetland land area coverage (if present)	No change or increase within 5 years	National Bureau of Statistics
	3.2 Poverty Reduction: Develop new sources of income and socio-economic security through better catchment management.	Death and injury due to landslides	Reduced to zero within 5 years	District/Sub-county council
		Mean Caloric Intake (MCI) per person per day	Increase by 10% within 3 years	National Bureau of Statistics
		Number of people earning less than U\$1/day	Decreased by 25% within 3 years.	National Bureau of Statistics

ANNEX H: Generic Control Measures

Control Measure	Location*	Hazard	Who Implements	Who checks?
Ability to close intakes (time of travel information) if pollution or flood event occurs, or is predicted	1,3a	Quality – Biological Quality – Chemical Quality – Physical	Threat operator/Water Infrastructure Operator	Water Infrastructure Operator
CLTS Programme to improve sanitation in catchment and reduced open defecation.	1	Quality – Biological Livelihoods	NGO / CBOs	District Health and Sanitation Officers
Capacity building of farmers on agricultural chemical use and slurry spreading	1,2	Quality – Biological Quality – Chemical Quality – Physical Livelihood	NGO	District Farming Officer
Ensure intake is set at an appropriate depth by changing depth setting ('floating intake').	3a	Quality – Physical	Water Infrastructure Operator	DWD
Eradicate <i>Eucalyptus</i> from the sensitive locations in the catchment	1	Quantity – Flow Quantity – Level	Landowners/ Occupiers	NFA
Fire management and protection procedures. Bushfire	1	Quality – Physical	District Government	MWE (DEA?)

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ANNEX H: Generic Control Measures

Control Measure	Location*	Hazard	Who Implements	Who checks?
management policy.				
Long detention times in reservoirs to allow for natural treatment.	1, 2, 3a	Quality - Biological Quality – Physical	Water Infrastructure Operator	District Officers
Perimeter catch drains around catchment security fence.	1, 2, 3a	Quality - Biological Quality – Physical	Water Infrastructure Operator	MWE
Reforestation with native species	1	Quantity – Flow Quantity – Level Quality – Biological Quality – Chemical Quality – Physical Livelihood	Landowners/ Occupiers	NFA
Regular catchment patrols	1, 2, 3a	Quality - Biological Quality – Physical	District Officers	NEMA
Regular cleaning of area close to intake.	2, 3a	Quality – Physical	Water Infrastructure Operator	DWD
Regular cleaning of screens to reduce clogging and maintain pumping rate	3a	Quality – Physical	Water Infrastructure Operator	DWD
Research programme to determine types of pathogens present in wild and domesticated animals	1,2	Quality - Biological	NGO / University	Uganda Wildlife Authority
Routine plankton monitoring for all reservoirs.	3a	Quality - Biological Chemical	Water Infrastructure Operator	NEMA
Signage and education	1, 2, 3a	Quality - Biological Quality – Physical	Water Infrastructure Operator	MWE
Stock Fencing	1,2	Quality – Biological	Farmers	District Farming Officer
Stormwater detention measures: overflow detention ponds, swales, improved soil water retention.	1,2	Quality - Biological, Quality – Physical	Farmers and Land Managers	Water Infrastructure Operator/ District Office
Sustainable Drainage Systems	1,2	Quantity – Flow Quantity – Level Quality – Biological Quality – Chemical Quality – Physical Livelihood	Landowners/ Occupiers Town Councils Water Infrastructure Operator	NEMA
Water Protection Zone (Exclude public access to land within supply catchment)	1, 2, 3a	Quality - Biological Quality – Physical	Water Infrastructure Operator	MWE

*1 = Threat, 2 = Pathway, 3a = Water Source: Structure or Activity, 3b = End Water User

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ANNEX I: Directory of Control Measure Specialists

ANNEX I: Directory of Control Measure Specialists

Note: the following table does not represent an exhaustive list or an endorsement of that organisation's service.

Expertise	Public Sector	NGO/others
Agricultural outreach and training	<ul style="list-style-type: none"> » District Agricultural Officer » School of Agricultural Sciences, Makerere University » MAAIF 	<ul style="list-style-type: none"> » Africare » CPAR Food for the Hungry » International Aid Services » SNV » World Vision
Community Led Total Sanitation (CLTS)	<ul style="list-style-type: none"> » MWE 	<ul style="list-style-type: none"> » WaterAid in Uganda » Netwas » SNV
Drainage systems	<ul style="list-style-type: none"> » Department of Civil Engineering, Makerere University » Kampala City Council Authority » Uganda National Roads Authority 	
Environment regulation and enforcement	<ul style="list-style-type: none"> » National Environment Management Authority (NEMA) 	
Forestry and Agroforestry	<ul style="list-style-type: none"> » NFA, FSSD » District Forestry Officer » School of Forestry, Environmental and Geographical Sciences, Makerere University » National Forestry Resources Research Institute (NAFORRI) 	<ul style="list-style-type: none"> » CPAR » Uganda Agroforestry Development Network
Hydrogeology/Hydrology	<ul style="list-style-type: none"> » DWRM 	<ul style="list-style-type: none"> » Link to Progress » World Vision » Fontes Foundation
Participatory catchment planning and stakeholder engagement	<ul style="list-style-type: none"> » DWRM 	<ul style="list-style-type: none"> » International Institution for Rural Reconstruction (IIRR)) » Protos » WaterAid in Uganda » World Wide Fund for Nature (WWF) » International Aid Services
Public water supply engineering	<ul style="list-style-type: none"> » DWD » NWSC » School of Engineering, , Makerere University 	
Wetlands, ecology and wildlife conservation	<ul style="list-style-type: none"> » DEA » NEMA » District Wetlands Officer 	<ul style="list-style-type: none"> » International Union for the Conservation of Nature (IUCN)) » World Wide Fund for Nature (WWF)

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ANNEX J: Further Information
ANNEX J: Further Information
Annex J1: Sources of Ugandan Environment Data³

Institution	Data Produced
Lands and Surveys Department	Topographic Maps
National Forestry Authority	Land cover Data, Vegetation Data
Uganda Bureau Of Statistics	Socio-Economic
Agriculture Planning Department	Crop Data
Kawanda Agricultural Research Institute	Soils Data
Meteorology Department	Climate Data
Department of Physical Planning	Landuse Data
Makerere University Department of Environment and Natural Resources	Biodiversity Data
Ministry of Health	Environmental Health
Directorate of Water Development	Water Quality, Quantity
Ministry of Energy and Mineral Development	Energy
Wetland Management Department	Wetlands data
NEMA	National State Of Environment Reports, District State Of Environment Reports
Uganda Wildlife Authority	Protected Areas

Annex J2: International Guidance and Resources

Title	Reference	Web Link
<i>Groundwater Protection: Guidelines for Protecting Springs</i>	Department of Water Affairs and Forestry, Government of South Africa (2004)	http://www.dwaf.gov.za/groundwater/NORADToolkit/3.2%20Guide%20of%20protecting%20springs.pdf
<i>Healthy wetlands, healthy people A review of wetlands and human health interactions</i>	Horwitz, P., Finlayson, M. and Weinstein, P. 2012. Ramsar Technical Report No. 6. Secretariat of the Ramsar Convention on Wetlands, Gland, Switzerland, & The World Health Organization, Geneva, Switzerland.	http://www.ramsar.org/pdf/lib/rtr6-health.pdf
<i>Information Products for Nile Basin Water Resources</i>	Food and Agriculture Organisation (FAO) (2011)	http://www.fao.org/nr/water/faonile/products/index.html
<i>Water Safety Plan Manual: Step-by-step risk management for drinking water supplies.</i>	Bartram J, Corrales L, Davison A, Deere D, Drury D, Gordon B, Howard G, Rinehold A, Stevens M. (2009) WHO, Geneva	http://www.who.int/water_sanitation_health/publication_9789241562638/en/index.html
<i>Protecting Groundwater For Health: Managing the Quality of Drinking-water Sources</i>	World Health Organisation (2006)	http://www.who.int/water_sanitation_health/publications/protecting_groundwater/en/
<i>Water Safety Plans Managing drinking-water quality from catchment to consumer</i>	World Health Organisation (2005)	http://www.who.int/water_sanitation_health/dwg/wsp0506/en/index.html

Annex J3: Sources of Information for Uganda

Title	Reference	Web Link
<i>Assessment of the Utilisation of Groundwater Resources Maps at National and District levels</i>	Government of Uganda, Ministry of Water and Environment, January 2012	n/a
<i>Groundwater potential maps</i>	Government of Uganda, MWE, Directorate of Water Resource	n/a
<i>Hydrochemical maps</i>		n/a

³ *Environmental data and statistics in Uganda*, NEMA/UBOS (undated). (http://unstats.un.org/unsd/environment/envpdf/UNSD_UNEP_ECA%20Workshop/Uganda.pdf, accessed 07/06/12)

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ANNEX K: Ugandan Standards

Title	Reference	Web Link
<i>Water Quality maps</i>	Management	n/a
<i>Groundwater supply</i>		n/a
<i>Technology options maps</i>		n/a
<i>Water sources location and Water supply coverage maps</i>		n/a
<i>Hydrogeological characteristic maps</i>		n/a
<i>District Environmental Policies</i>	Districts currently available: Buteleja, Masindi, Nakasongola	http://www.nemaug.org/environment_policies.php
<i>District State of the Environment Reports</i>	Districts currently available: Arua, Bugiri, Busia, Butalejja, Iganga, Jinja, Kabale, Kalangala, Kamwenge, Kapchorwa, Kisoro, Kotido, Kumi, Luwero, Mayuge, Moroto, Moyo, Mpigi, Mubende, Nebbi, Palisa, Sironko, Soroti, Yumbe	http://www.nemaug.org/district_s_o_reports.php
<i>Sector Performance Reports</i>	MWE (Annual)	http://www.mwe.go.ug/index.php?option=com_docman&task=cat_view&gid=62&Itemid=122
<i>Water Supply Atlas 2010</i>	MWE (2011)	http://www.mwe.go.ug/index.php?option=com_docman&task=cat_view&gid=59&Itemid=122
<i>Uganda: Atlas of Our Changing Environment</i>	NEMA (2009)	http://www.grida.no/files/publications/uganda-atlas-2009.pdf
<i>Operationalising Catchment Based WRM Report</i>	COWI/DWRM (2011)	http://www.mwe.go.ug/index.php?option=com_docman&task=doc_download&gid=153&Itemid=122
<i>Small Towns Water Supply Data</i>	MWE	http://www.mwe.go.ug/index.php?option=com_docman&task=cat_view&gid=78&Itemid=122

ANNEX K: Ugandan Standards
Annex K1: Urban Drinking Water Standards⁴

Parameter	Requirements	Parameter	Requirements
Colour	10 (Platinum scale)	Selenium (Se)	0.01 mg/l
Odour	Unobjectionable	Chromium (Cr ⁶⁺)	0.05 mg/l
Taste	Acceptable	Cadmium (Cd)	0.01 mg/l
Turbidity	10 NTU	Mercury (Hg)	0.001 mg/l
Dissolved solids	500 mg/l	Nitrates (NO ⁻³)	10 mg/l
		Chloride (Cl)	250 mg/l
PH	6.5 – 8.5	Fluoride (Fe)	1.0 mg/l
Total hardness (CaCo ₃)	500 mg/l	Phenolic substances (e.g. C ₆ H ₅ OH)	0.001 mg/l
Calcium (Ca)	75 mg/l	Cyanide	0.01
Sodium (Na)	200 mg/l	Poly Nuclear Aromatic Carbons	Nil mg/l
Magnesium (Mg)	50 mg/l	Residual, free chlorine	0.2 mg/l
Barium (Ba)	1.0 mg/l	Mineral oil	0.01 mg/l
Iron (Fe)	0.3 mg/l	Anionic detergents	0.2 mg/l
Copper (Cu)	1.0 mg/l	Sulphate	200 mg/l
Aluminium (Al)	0.1 mg/l	Pesticides	Trace
Manganese (Mn)	0.1 mg/l	Carbon chloroform (CCE, org. pollutants)	0.2 mg/l
Zinc (Zn)	5.0 mg/l	Microscopic organisms (algae, parasites, toxin producing org. etc.)	Nil
Arsenic (As)	0.05 mg/l	Coliforms	0 / 100 ml

⁴ MWE (2007) DISTRICT IMPLEMENTATION MANUAL, Version 1, 31 March 2007, Annex 9.2

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ANNEX K: Ugandan Standards

Parameter	Requirements	Parameter	Requirements
Lead (Pb)	0.05 mg/l		

Annex K2: Rural Drinking Water Standards⁵

Parameter	Guideline Values/Acceptable Values	Maximum Acceptable Concentration (MAC)
Hardness (CaCo ₃)	600 mg/l	800 mg/l
Iron total (Fe)	1 mg/l	2 mg/l
Manganese (Mn)	1 mg/l	2 mg/l
Chloride (Cl)	250 mg/l	500 mg/l
Fluoride (Fe)	2 mg/l	4 mg/l
Sulphate	250 mg/l	500 mg/l
Nitrate (NO ₃)	20 mg/l	50 mg/l
Nitrite (NO ₂)	0 mg/l	3 mg/l
TDS – Total Dissolved Solids	1000 mg/l	1500 mg/l
Turbidity	10 NTU	30 NTU
pH	5.5 – 8.5	5.0 – 9.5
E. Coli	0 / 100 ml	50 / 100 ml

Annex K3: Effluent Discharge Water Quality Standards⁶

Substance	Max concentration	Substance	Max concentration
1,1,1, -trichloroethane	3.0 mg/l	1,1,2.- dichloroethylene	0.2 mg/l
1,1, 2,- Trichloroethane	1.06 mg/l	1,2- Dichloroethane	0.04 mg/l
1,3- dichloropropene	0.2 mg/l	Aluminum	0.5 mg/l
Ammonia Nitrogen	10 mg/l	Arsenic	0.2 mg/l
Barium	10 mg/l	Benzene	0.2 mg/l
BOD ₅	50 mg/l	Boron	5 mg/l
Cadmium	0.1 mg/l	Calcium	100 mg/l
Chloride	500 mg/l	Chlorine	1 mg/l
Chromium (total)	1.0 mg/l	Chromium (VI)	0.05 mg/l
Cirrus- 1,2 - dichloroethylene	-- mg/l	Cobalt	-- mg/l
COD	100	Clifford Organisms	10,000 counts/100 ml
Color	300 TCU	Copper	1.0 mg/l
Cyanide	0.1 mg/l	Detergents	10 mg/l
Dichloromethane	0.2 mg/l	Iron	10 mg/l
Lead	0.1 mg/l	Magnesium	100mg/l
Manganese	1.0 mg/l	Mercury	0.01 mg/l
Nickel	1.0 mg/l	Nitrite – N	20 mg/l
Nitrite - N	2.0 mg/l	Nitrogen total	10 mg/l
Oil and Grease	10 mg/l	pH	6.0-8.0
Phenols	0.2 mg/l	Phosphate (total)	10 mg/l
Phosphate (soluble)	5.0 mg/l	Selenium	1.0 mg/l
Silver	0.5 mg/l	Sulfate	500 mg/l
Sulfide	1.0 mg/l	TDS	1200 mg/l
Temperature	20-35°C	Tetra Cholera ethylene	0.1 mg/l
Tetrachloromethane	0.02 mg/l	Tin	5 mg/l
Total Suspended Solids	100 mg/l	Trichloroethylene	0.3 mg/l
Turbidity	300 NTU	Zinc	5 mg/l

⁵ MWE (2007) DISTRICT IMPLEMENTATION MANUAL, Version 1, 31 March 2007, Annex 9.2

⁶ The National Environment (Standards for Discharge of Effluent into Water or on Land) Regulations, S.I. No 5/1999

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ANNEX L: Management Framework for using Water User Committees

Annex K4: Prescribed Substances (requiring a Waste Discharge Permit)⁷

<ul style="list-style-type: none"> ▪ Aldrin ▪ Atrazine ▪ Arsenic ▪ Azinphos-methyl ▪ Boron ▪ Cadmium and its compounds ▪ Carbon tetrachloride ▪ Chloroform ▪ Chromium ▪ Cyanide ▪ Cyfluthrin ▪ DDT ▪ 1,2-Dichloroethane ▪ Dichlorvos ▪ Dioxins ▪ Endosulfan ▪ Endrin ▪ Fenitrothion 	<ul style="list-style-type: none"> ▪ Fethionlsodrin ▪ Flucifuran ▪ Hexachlorobenzene (HCB) ▪ Hexachlorobutadiene (HCBD) ▪ Hexachlorocyclohexane (Lindane and related compounds) ▪ Iron ▪ Lead ▪ Malathion ▪ Mercury and its compounds ▪ Nickel ▪ Parathion ▪ Parathion methyl ▪ PCD's ▪ Pentachlorophenol (PCP) and its compounds ▪ Perchloroethylene ▪ Permethrin 	<ul style="list-style-type: none"> ▪ Polychlorinated biphenyls ▪ Simaxine ▪ Copper ▪ Tetracloroethylene ▪ Tributyltin compounds ▪ Trichlorobenzene ▪ Trichloroethane ▪ Trichloroethylene ▪ Trifluralin ▪ Triphenyltin compounds ▪ Vanadium ▪ Zinc ▪ Sulcofuron ▪ Azinphos-ethyl ▪ Substances prescribed by other law in force
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Annex K5: Prescribed Trades and Premises (requiring a Waste Discharge Permit)⁸

<ul style="list-style-type: none"> ▪ Airports ▪ Breweries ▪ Mines and processors ▪ Coffee factories ▪ Commercial fish farms ▪ Fish processing factories ▪ Fruit and vegetable processing factories 	<ul style="list-style-type: none"> ▪ Hospitals ▪ Leather tanning factories ▪ Meat processing factories Mineral extraction and processing ▪ Oil factories Plastic manufacturers ▪ Sewerage treatment plants 	<ul style="list-style-type: none"> ▪ Slaughtering Works (as may be identified by the Director) ▪ Soap factories ▪ Soft drink manufacturers ▪ Steel rolling mills ▪ Sugar factories ▪ Textile factories
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ANNEX L: Management Framework for using Water User Committees

INTRODUCTION

The purpose of establishing water management structures for water facilities is to make sure that the water users become the managers and owners of their water facilities to achieve long sustainability and use of the facilities. In this arrangement the water user committees aim to ensure effective operation and maintenance of the facilities. The following is adapted from guidance issued by MWE and can be adapted to meet the need of Water Source Protection for multi-purpose reservoirs.

Water User Committees Composition

The WUC shall comprise of the following 7 members at least two of the members shall be women and the positions shall be;

- Chairperson
- Secretary
- Treasurer
- 2 Caretakers
- 2 members

⁷ Second Schedule, The Water (Waste Discharge) Regulations, No. 32/1998.

⁸ Third Schedule, The Water (Waste Discharge) Regulations, No. 32/1998.

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ANNEX L: Management Framework for using Water User Committees

Criteria for Selection of WUC Members

While selecting WUC members, the beneficiaries of the dam should ensure that those to be selected are:-

- Permanent residents of the village
- Trust worthy
- Dedicated to self help community work
- The caretakers should be living near to the water facility

Election of WUC and Duration in Office

- The WUC shall always be elected through voting by the users of the dam
- WUC are expected to serve for a period of two (2) years
- The community (of dam users) should always conduct an election after every two years either to replace their entire committee or to replace non-active members or those that have dropped out.

Roles and Responsibilities of the WUC

- Maintain an update record (list) of water users
- Mobilize users to pay the O&M funds
- Ensure transparency and proper accountability of users' funds
- Regularly visit and monitor performance of the water
- Participate in the enactment of the Bye – Laws as may be proposed by the Sub-county and thereafter ensure the enforcement of these By – Laws.
- Maintain the public sanitation facility in the acceptable hygienic standards. The activities shall include slashing around it, sweeping and keeping the pit latrine in a usable manner.
- Ensure the good cooperation between the contractors and the community during construction
- Ensure the availability of the land.

Community roles

- Elect WUC
- Pay water user fees
- Report any problem identified with the facility
- Participate in formulation of By-laws

Roles of caretakers

- Enforce the Bye- laws
- Ensure that the source is in good functioning order
- Keep a diary of the records of what happens in the daily activities of the facility

Responsibilities of the sub-county

The responsibilities of the sub-county shall be:

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- To supervise the operations of the WUC
- To make Bye- laws in consultation with the WUC and district
- To ensure the implementation of the Bye- laws
- To handle the emerging issues in the Operation and Maintenance (O&M) of the dam
- To take up with the community on the issues that require the intervention of the district

Responsibilities of the district

- To supervise and monitor the operations of the WUC in consultation with the sub-county
- To facilitate where possible the enactment of Bye- laws
- To ensure the implementation of the Bye- laws
- To handle the emerging issues in the Operation and Maintenance (O&M) of the facility

Memorandum of Understanding (Performance agreements)

The Ministry of Water and Environment shall enter into Memorandum of Understanding (MoU) with the districts and the districts shall be expected to do the same with the Sub- County. In turn the Sub- County will enter into a MoU with the WUC. All MoUs shall be concerned with the operation and maintenance of the dam

Follow up Support (Monitoring)

The routine monitoring of the performance of the dam will be done by the Central Government that is Ministry of Water and Environment (MWE) and MAAIF and the district shall do the same with the help of Sub- County to monitor the performance of WUC in the O & M of the dam

Capacity Building

The MWE in liaison with MAAIF shall enhance the management skills through training of the district staff and that of the WUC and district and sub-county officials to enable the smooth management of the facility.

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ANNEX M: Organisational Mandates

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M1: Water Management Zone (WMZ) Teams

Organisation Type:	Government. De-concentrated Water Management Zone	Scheme of Delegation 1. President / Parliament ↓ 2. Ministry for Water & Environment ↓ 3. Directorate of Water Resource Management ↓ 4. WMZ Team
Geographic area of responsibility	River Basin (as defined in MWE document “Operationalisation of Catchment-based Water Resources Management” September 2010)	
Mandate in relation to ‘Water Source Protection Guidelines – Volume 4: Multipurpose Reservoirs and Valley Tanks’		
<ul style="list-style-type: none"> ▪ Guidance to Implementers using Water Source Guidelines ▪ Contacts and links to local stakeholders. Advice and support in setting up stakeholder meetings. ▪ Compilation and provision of information on relevant catchment management projects, studies and NGO activities. ▪ Supervision of data collection and provision of relevant data and reports to Implementers. ▪ Advice to Implementers on which catchment issues should be tackled through Catchment Management Plans rather than through Water Source Protection Plans ▪ Zonal WR database management ▪ Real-time updates transfer to centre ▪ Regional WQ laboratories ▪ Regional WR mapping, assessment and planning. ▪ Contribution to national and trans-boundary assessments and planning ▪ Assessment of application for abstraction and easement permits ▪ Data collection, storage and transfer to centre ▪ Zonal-level enforcement ▪ Compliance monitoring ▪ Facilitation of regional planning, including through Catchment Management Organisations in the zone. ▪ Contribute to national planning ▪ Technical Assistance and facilitation to relevant stakeholders ▪ Quality assurance and oversight ▪ Recommendations to centre on policies and legislation 		
Role in relation to Water Source Protection	<ul style="list-style-type: none"> ▪ Facilitator ▪ Regulator (Water Permits and other de-concentrated DWRM functions) ▪ Implementer 	

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ANNEX M: Organisational Mandates

M2: District Local Government / Sub-County Local Government

Organisation Type:	Local Government	<p>Scheme of Delegation</p> <p>1. President / Parliament</p> <p>↓</p> <p>2. Ministry of Local Government</p> <p>↓</p> <p>3. District (LC5)</p> <p>↓</p> <p>4. Urban Municipality / Rural Local Government (LC4)</p> <p>↓</p> <p>5. Sub-county/Division (LC3)</p> <p>↓</p> <p>6. Parishes/Wards (LC2)</p> <p>↓</p> <p>7. Villages/Cells (LC1)</p> <p>Some powers in relation to Environment Protection delegated to Districts from NEMA and duties in relation to agriculture from the MAAIF</p>
Geographic area of responsibility	Defined local government boundaries.	
Mandate in relation to 'Water Source Protection Guidelines – Volume 4: Multipurpose Reservoirs and Valley Tanks'		
<p>Facilitation:</p> <p>Through committees and established relationships, Local Government can help Implementers engage with catchment stakeholders.</p> <p>Contribution:</p> <p>Local Government may be in a position to offer financial or in-kind contributions towards water source protection, if they can be convinced of the tangible benefits to their area of responsibility.</p> <p>Regulation:</p> <p>Many regulatory processes are delegated to District Local Government and below. Some have explicit links to water source protection, such as enforcing the protection of gazetted wetlands, lake shores and river banks (delegated from NEMA to District Environment Officers). Others may be less obvious, but still make an important contribution – such as the regulation of businesses, or the quality control of new road construction.</p>		
Role in relation to Water Source Protection	<ul style="list-style-type: none"> ▪ Contributor / Facilitator ▪ Regulator 	